Diversity Advisor report

Agata Trovato

MC virtual meeting
7th Oct 2021

LG2NET

Gender statistics

GW-Mull (based on survey)

15%

85%

● Women   ● Men
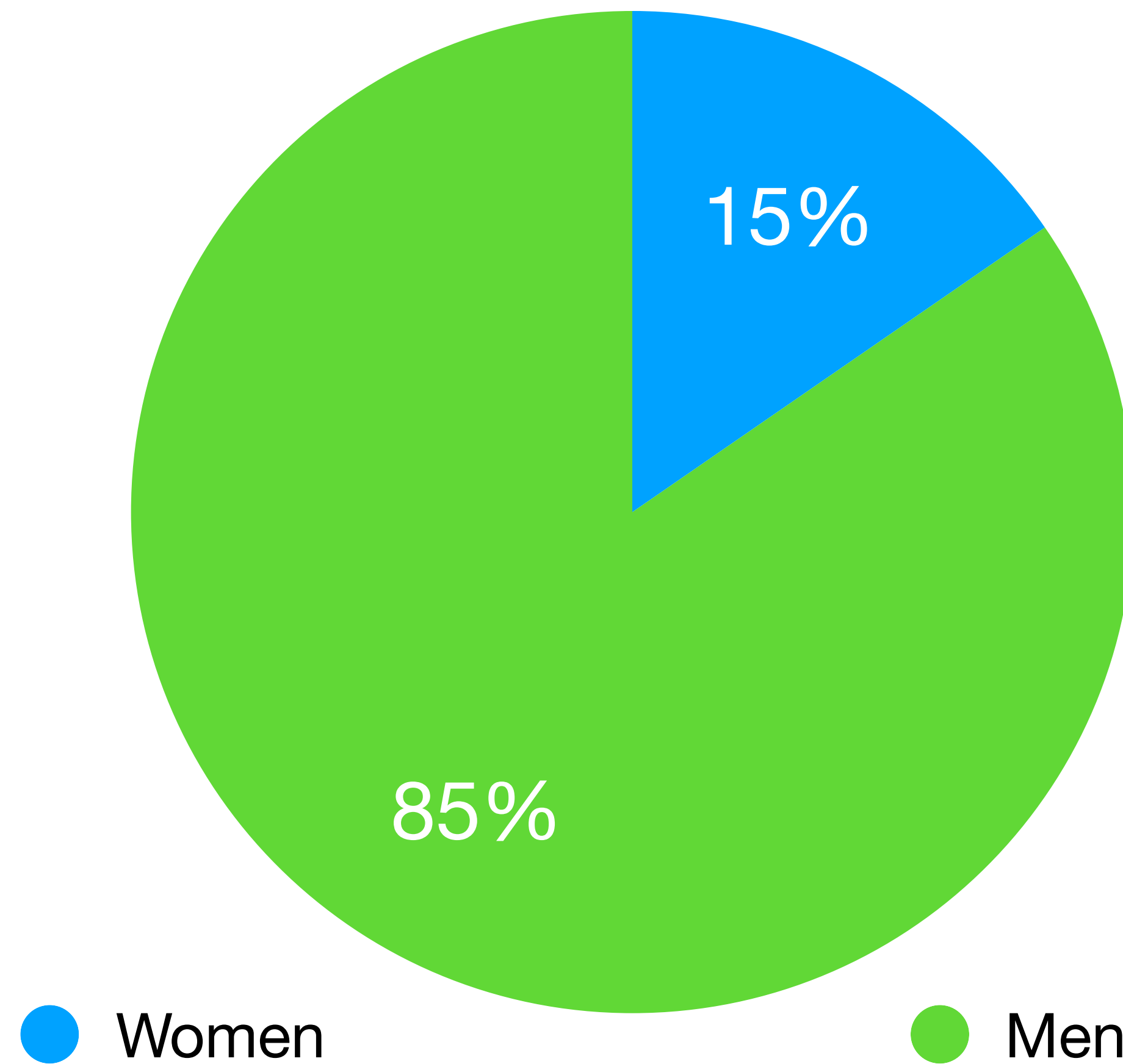
WG3 school (based on participants)

19%

81%

● Women   ● Men
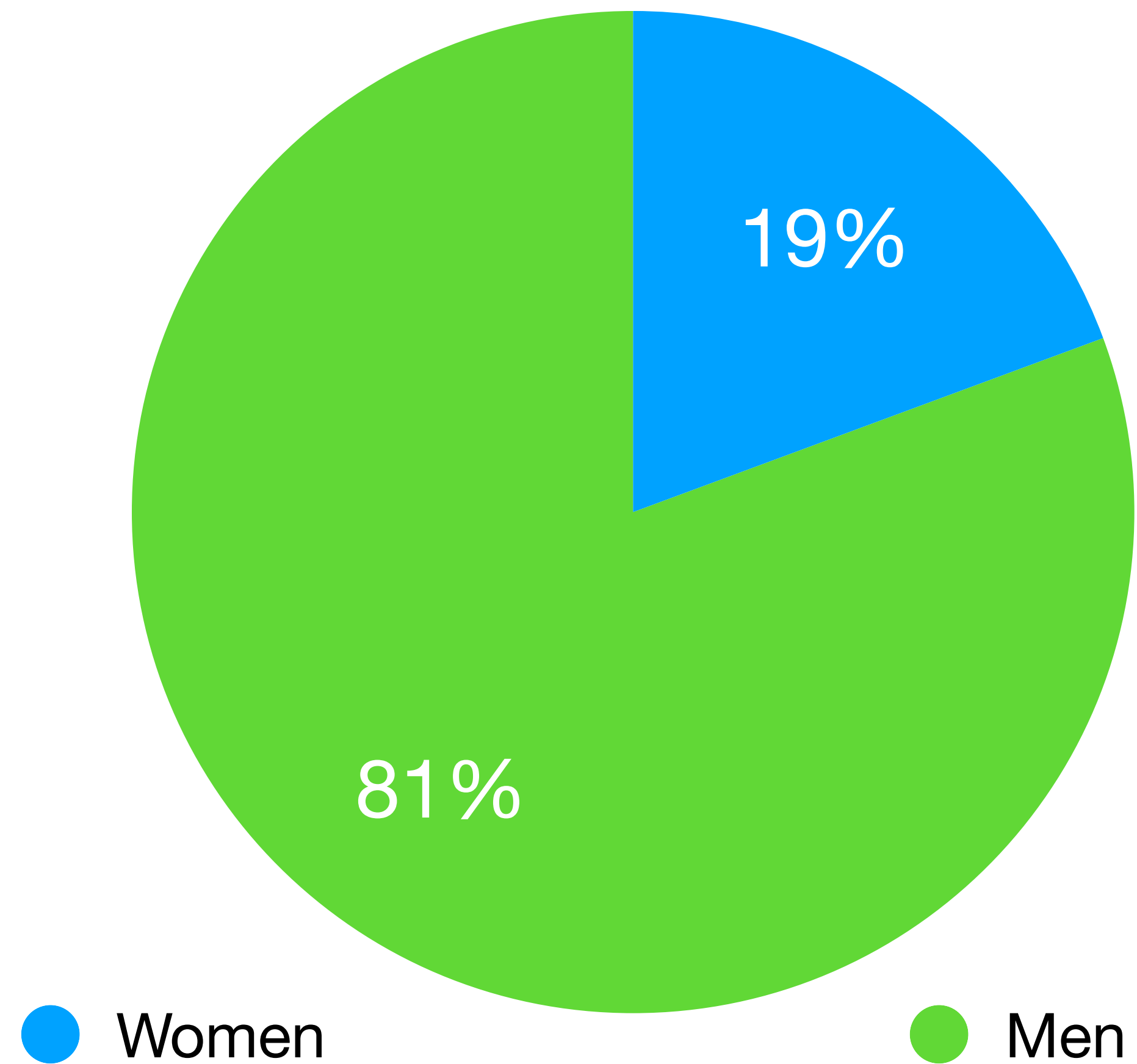
Conclusion

- In general diversity is monitored and assured when possible

- Gender balance is a general problem of STEM disciplines

  ‣ Works better in WG1 than in the other working groups

- Possible activities at the next schools/workshops (in person!)

- Proposed webinar (as Letizia Jaccheri): Catherine Jeanne Cesarsky

  ‣ https://en.wikipedia.org/wiki/Catherine_Cesarsky —> president of the International Astronomical Union (2006-2009), the director general of the European Southern Observatory (1999–2007). In 2017 Chairman of the Board of the Square Kilometre Array radio telescope project.

Webinar Letizia Jaccheri

- Slides and video soon on our website

- Webinar 8th April 2021

  ‣ 21 participation request (18 max attendees)

  ‣ Limited participation of g2net members

  ‣ Invited Speaker: Letizia Jaccheri

  ‣ Chair of the COST Action "European Network for Gender Balance in Informatics"

- Suggestion: mentoring activities/reverse mentoring/activities with a specific aim (i.e. write a project)

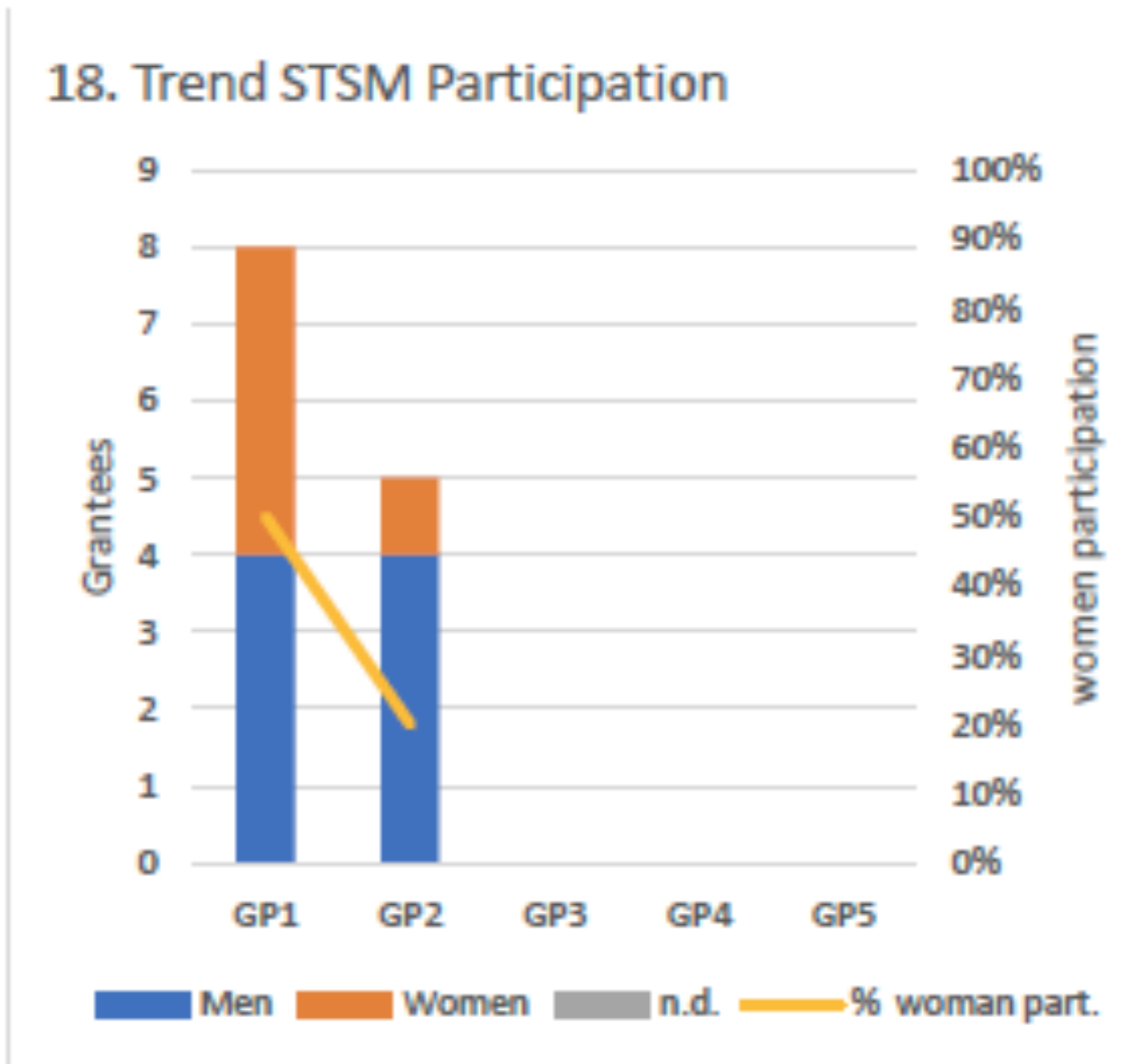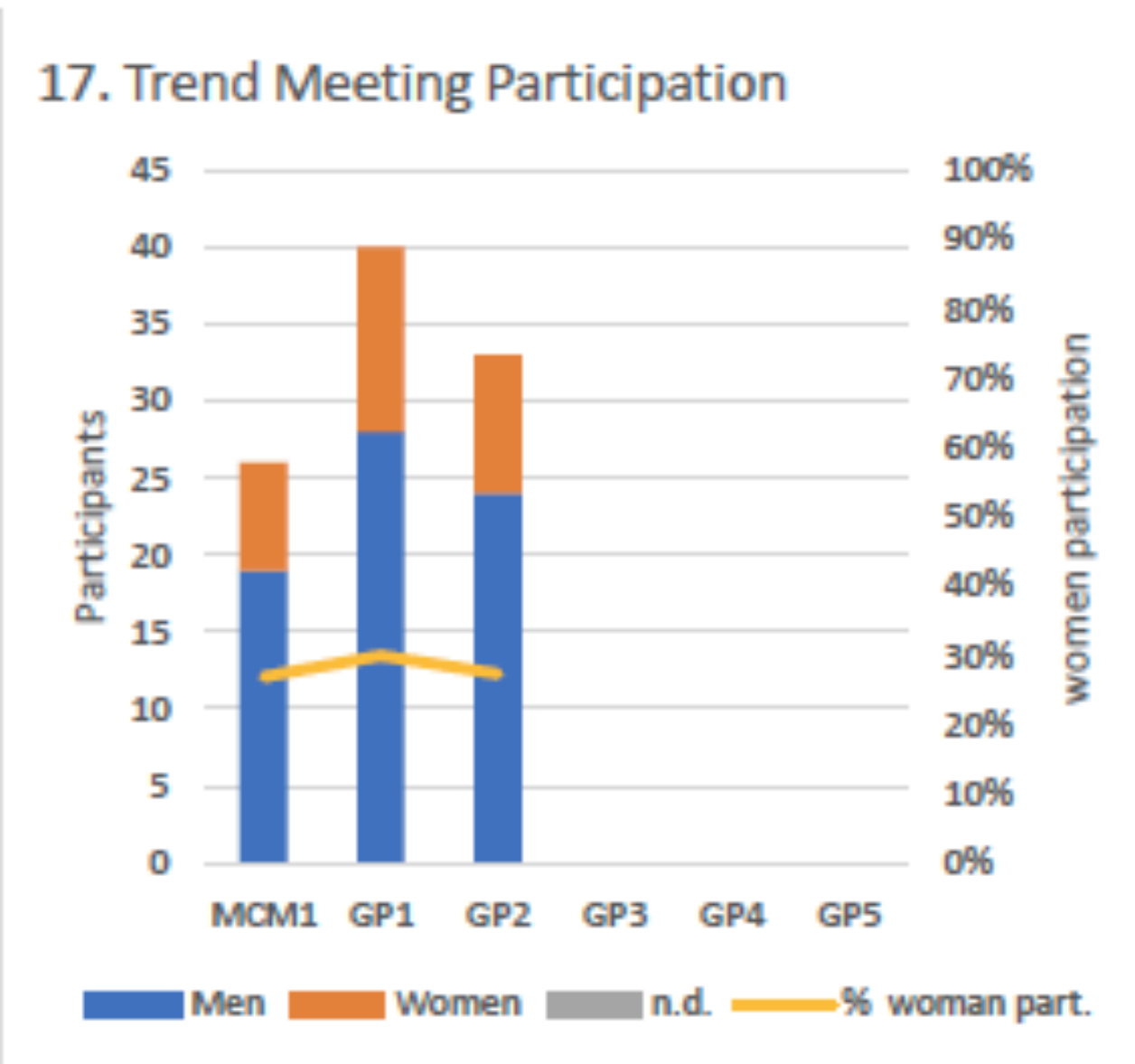**NTNU – Trondheim**
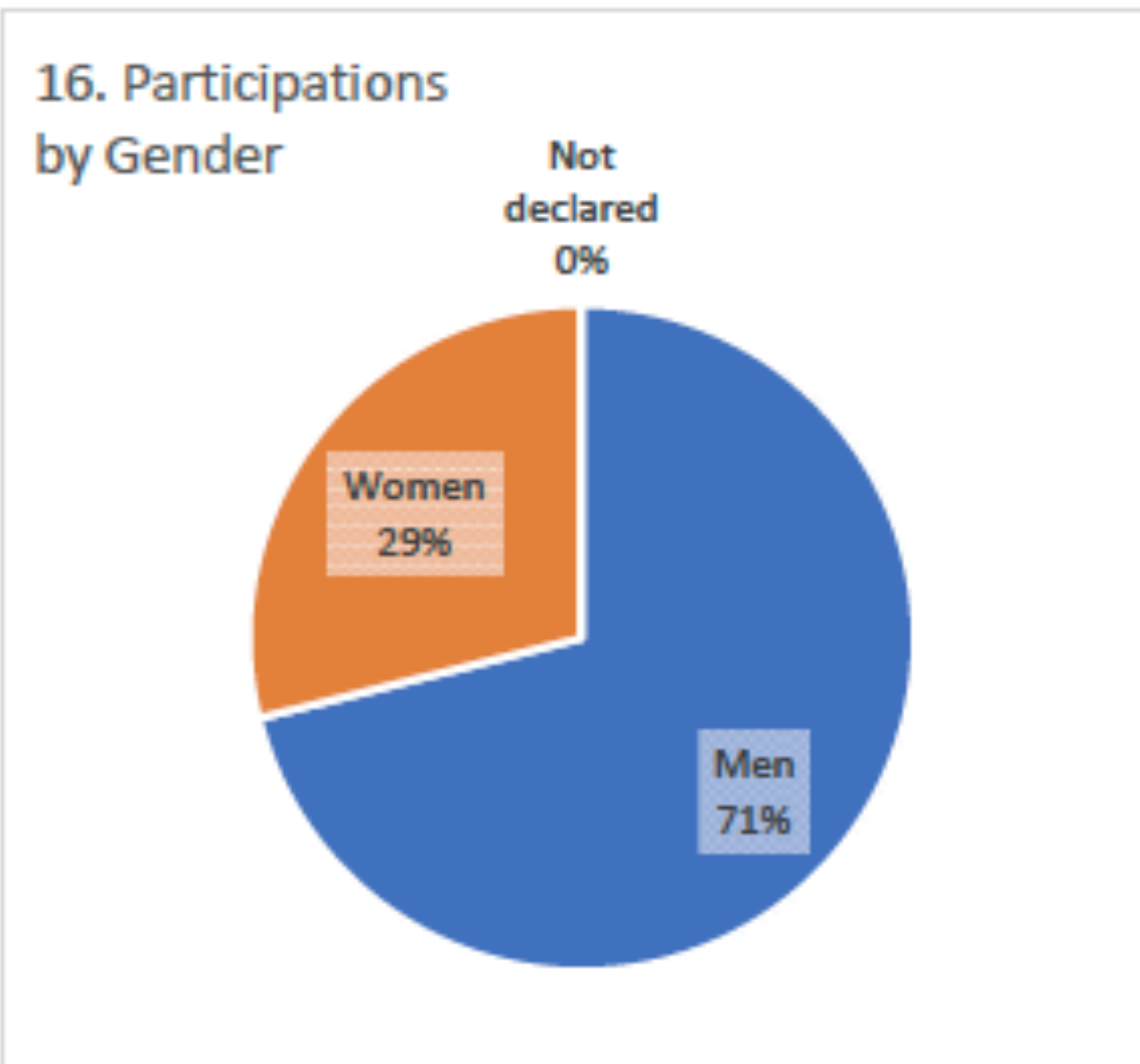Norwegian University of Science and Technology

Letizia Jaccheri

Gender Issues in Computer Science Research, Education, and Society

Statistics for Gender balance

16. Participations by Gender
- Men 71%
- Women 29%
- Not declared 0%

17. Trend Meeting Participation

18. Trend STSM Participation

19. Trend ITC Conference Grant

20. Trend Training School - Trainer
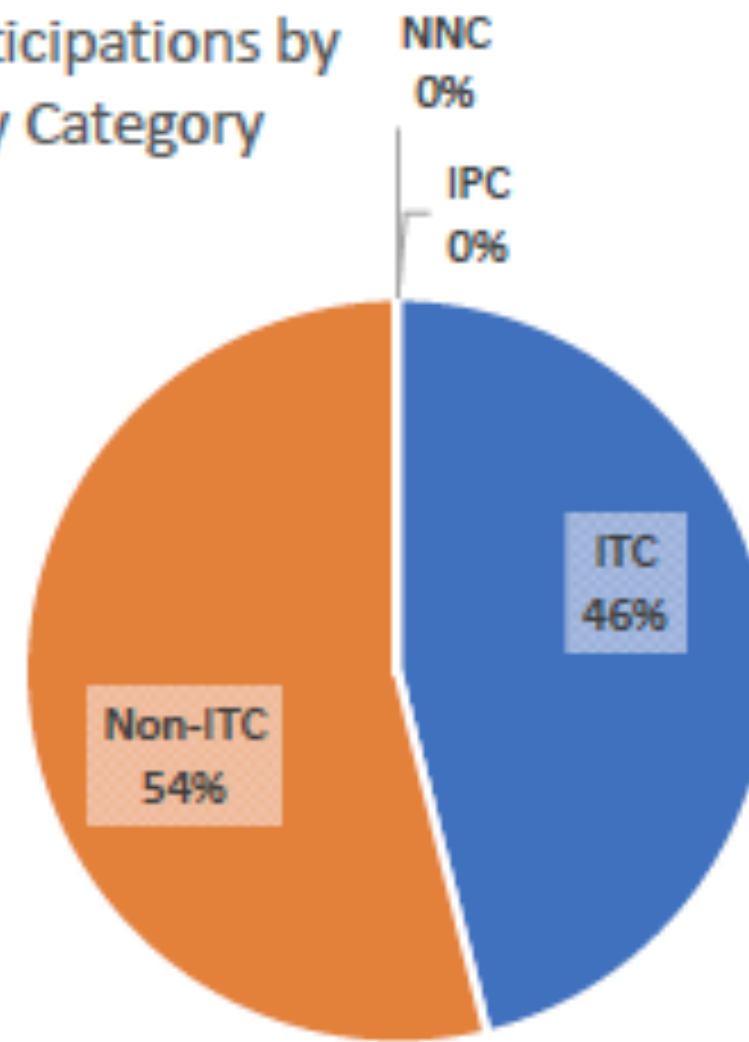
21. Trend Train. School - Trainees

- **Meeting participation**
  - MCM1: 73% M - 27% F
  - GP1: 70% M - 30% F
  - GP2: 73% M - 27% F

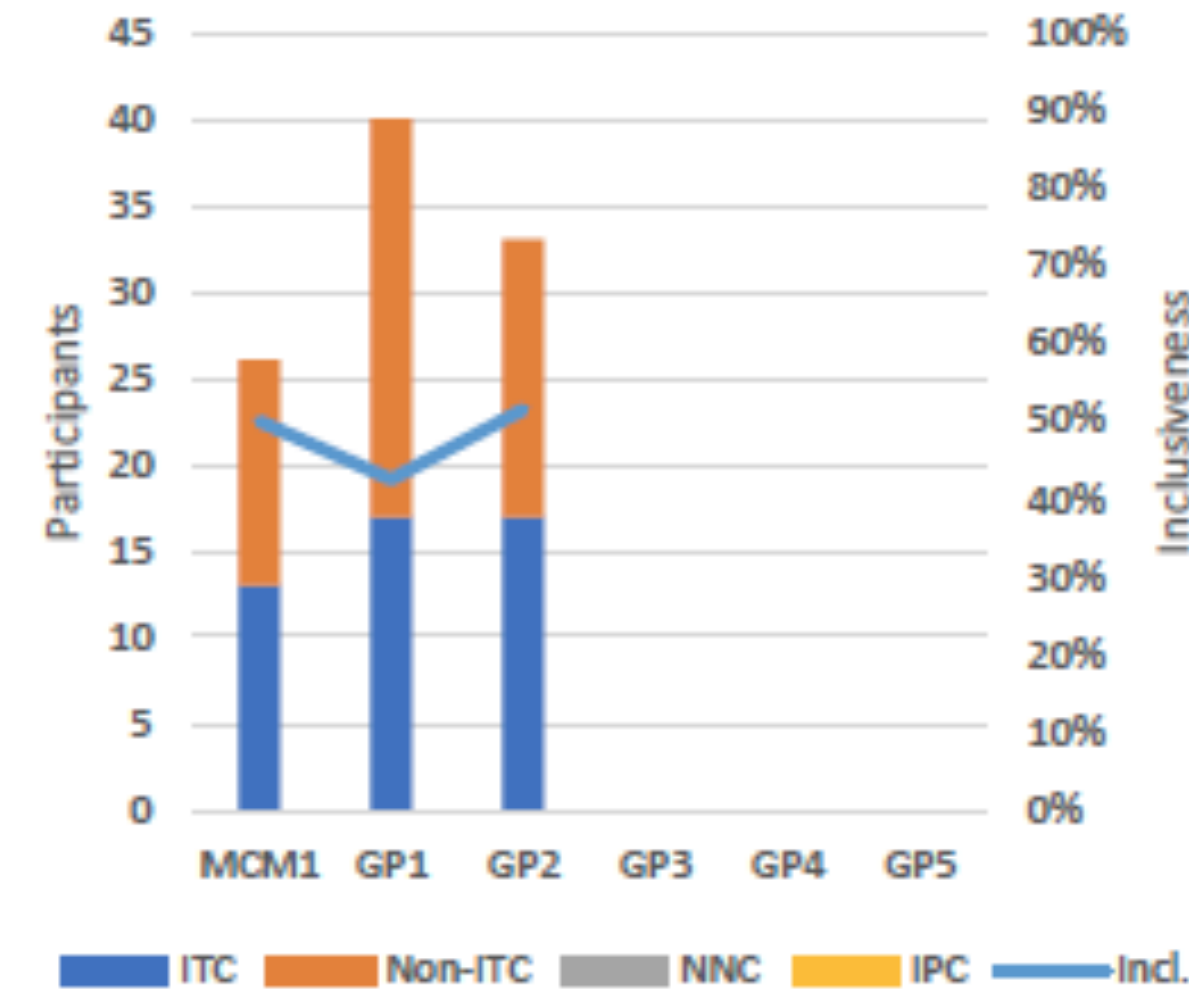- **STSM participation**
  - GP1: 50% M - 50% F
  - GP2: 80% M - 20% F
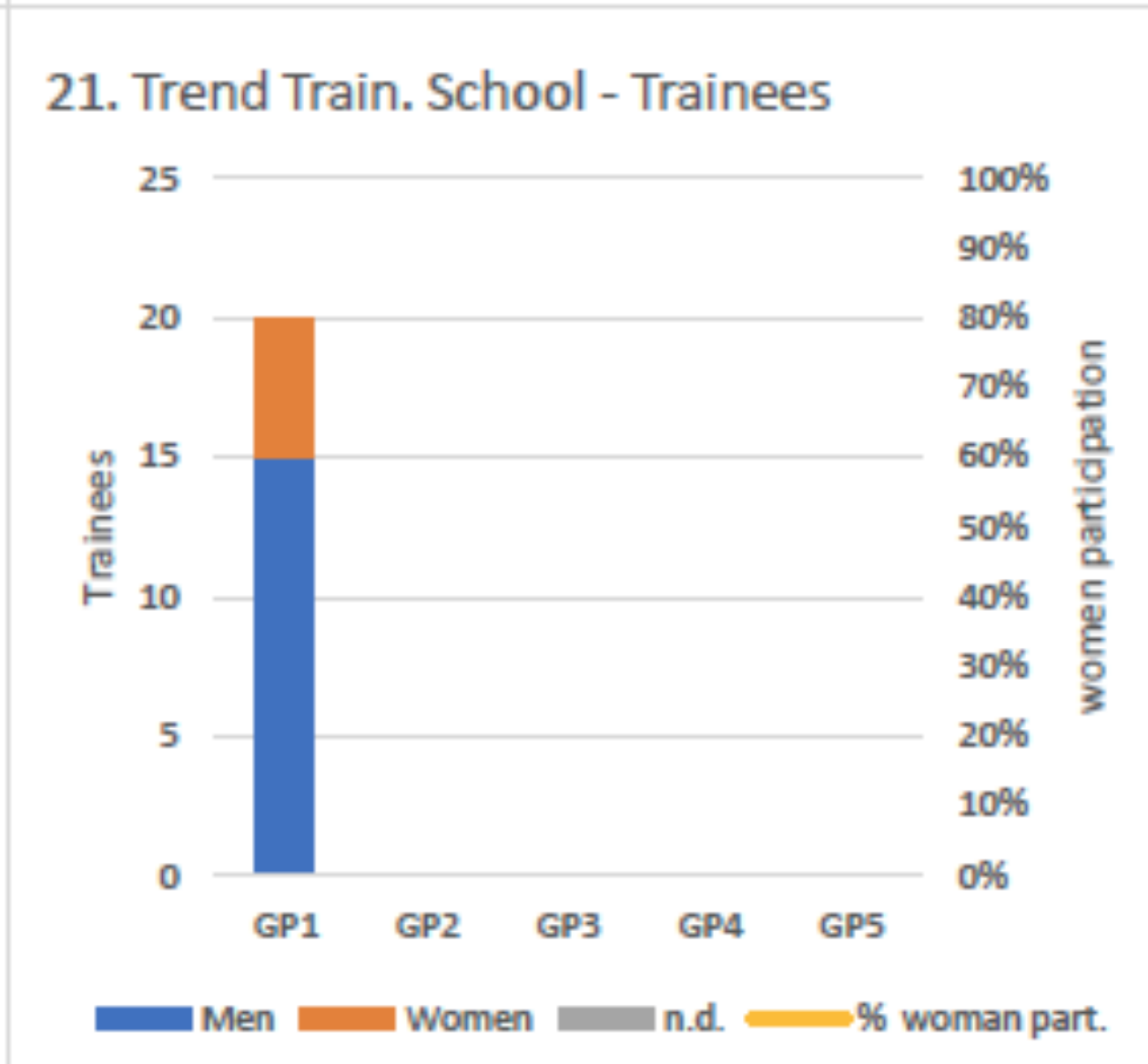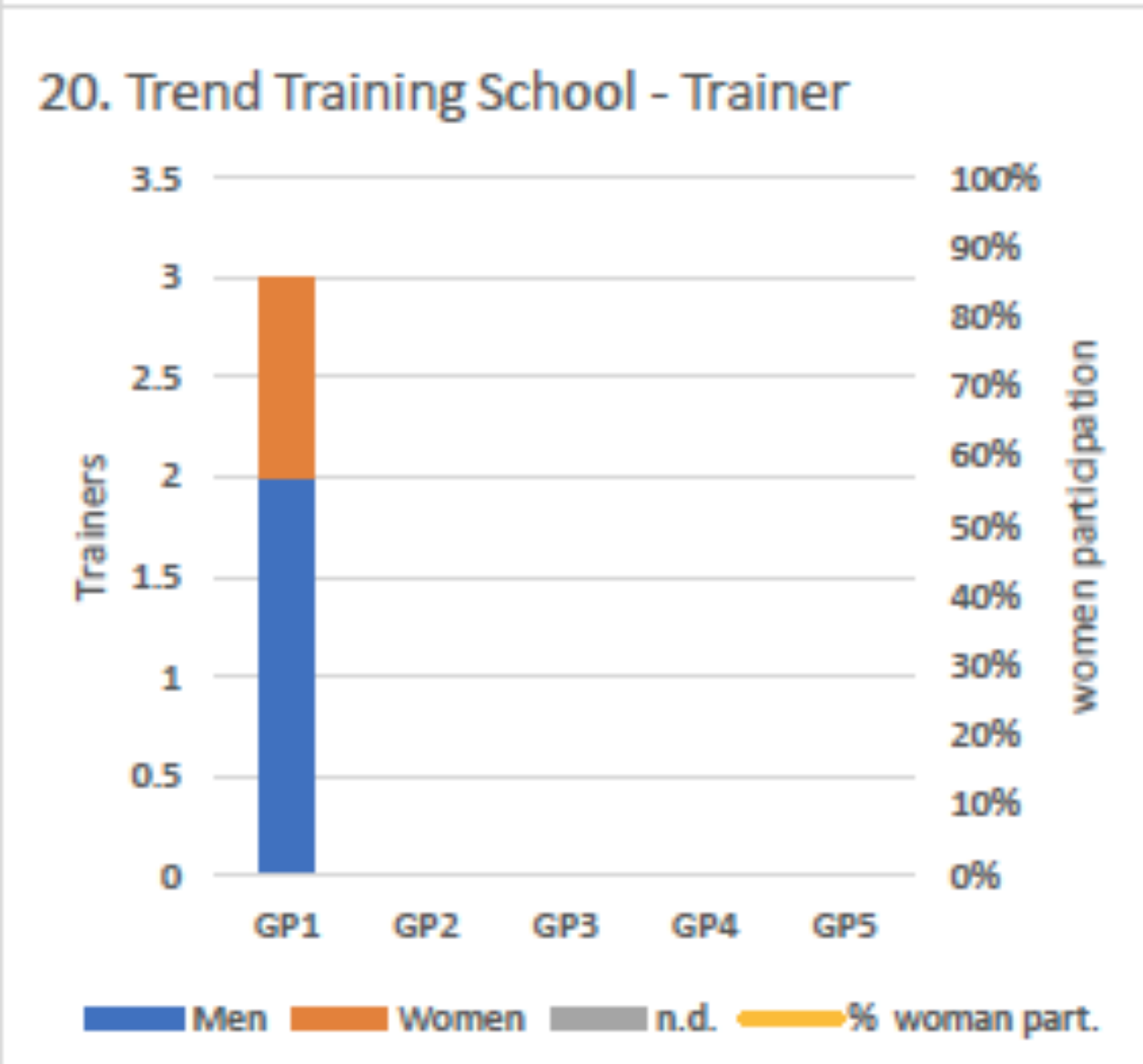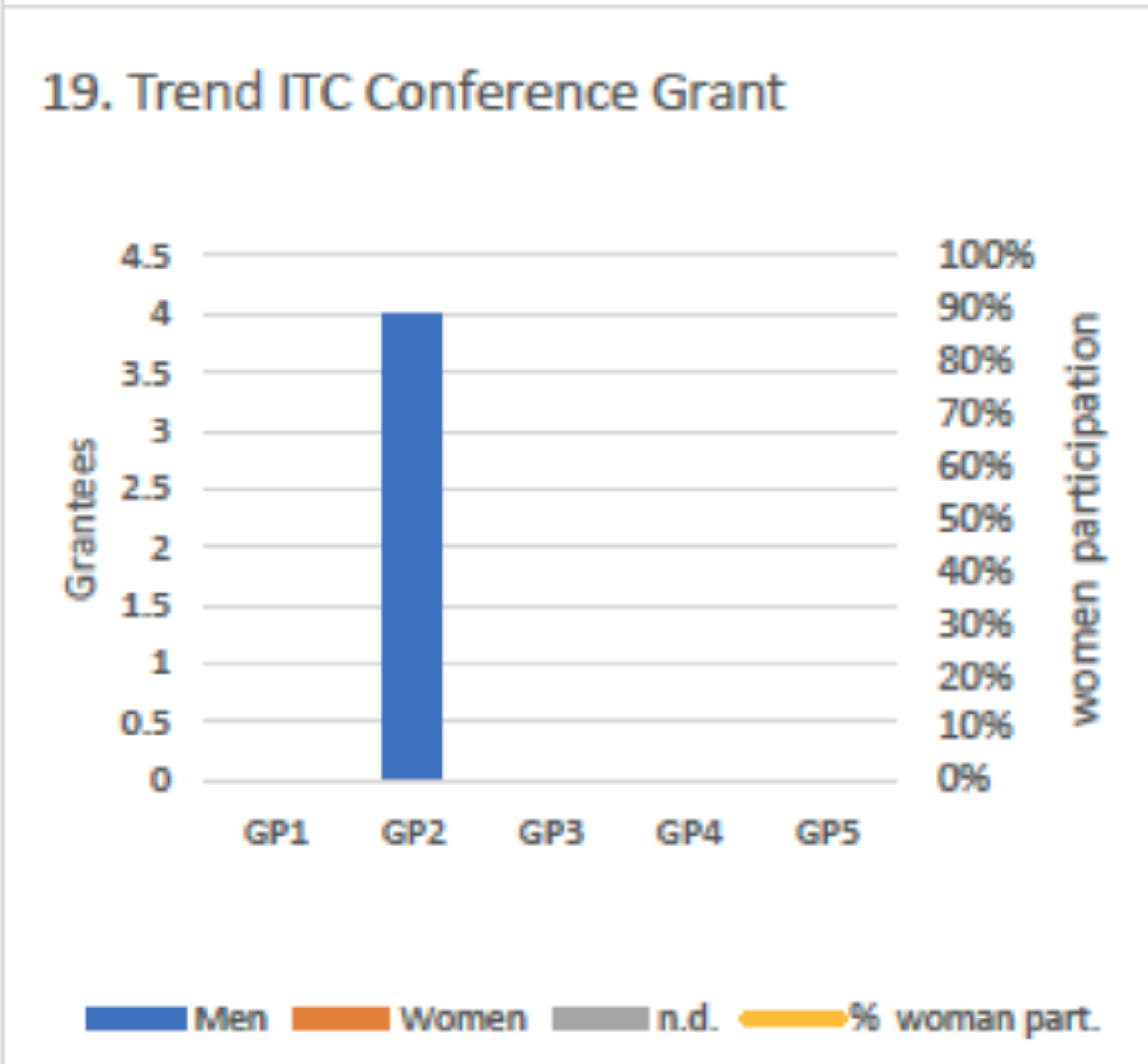
- **Trainer**
  - GP1: 66% M - 33% F

- **Trainees**
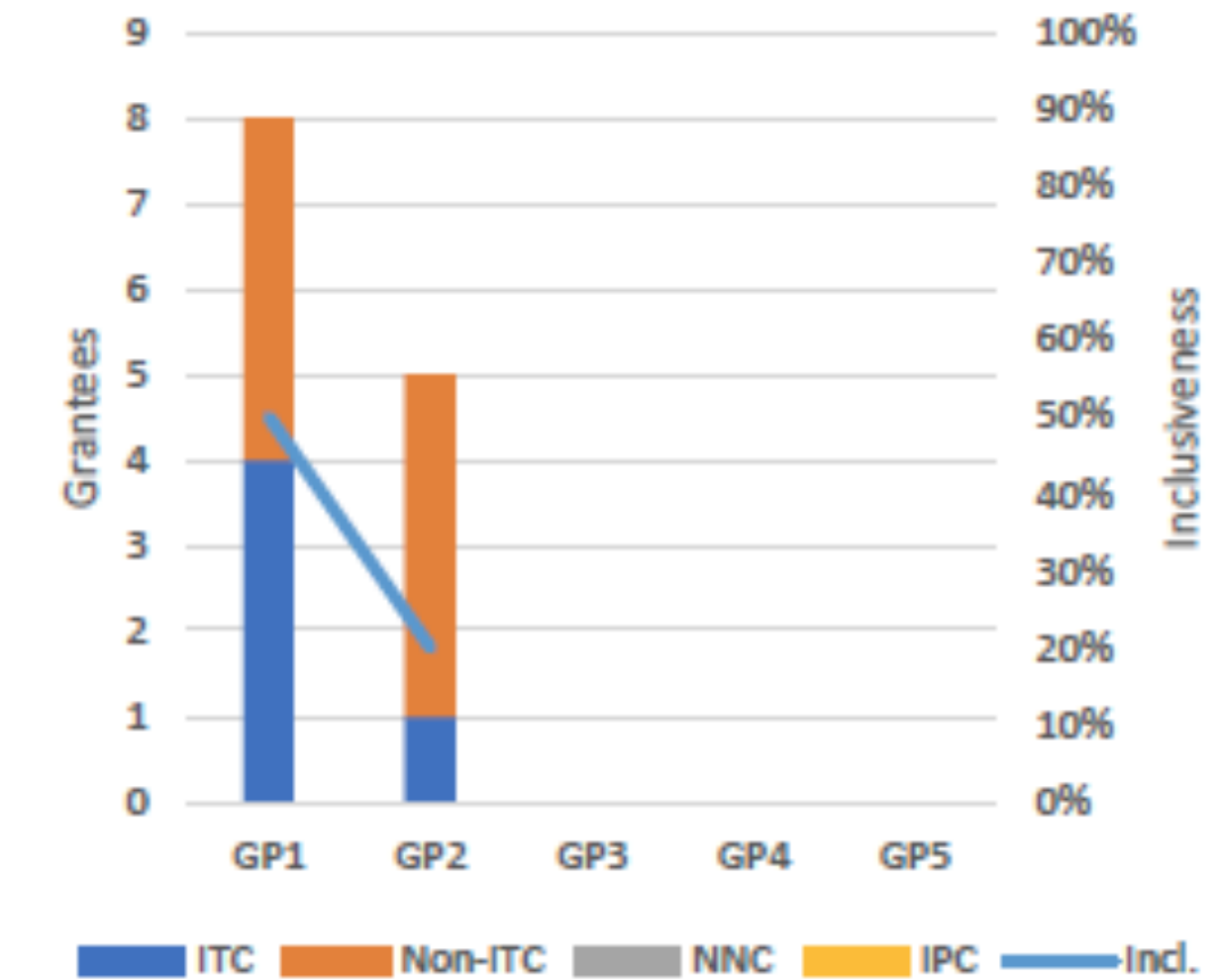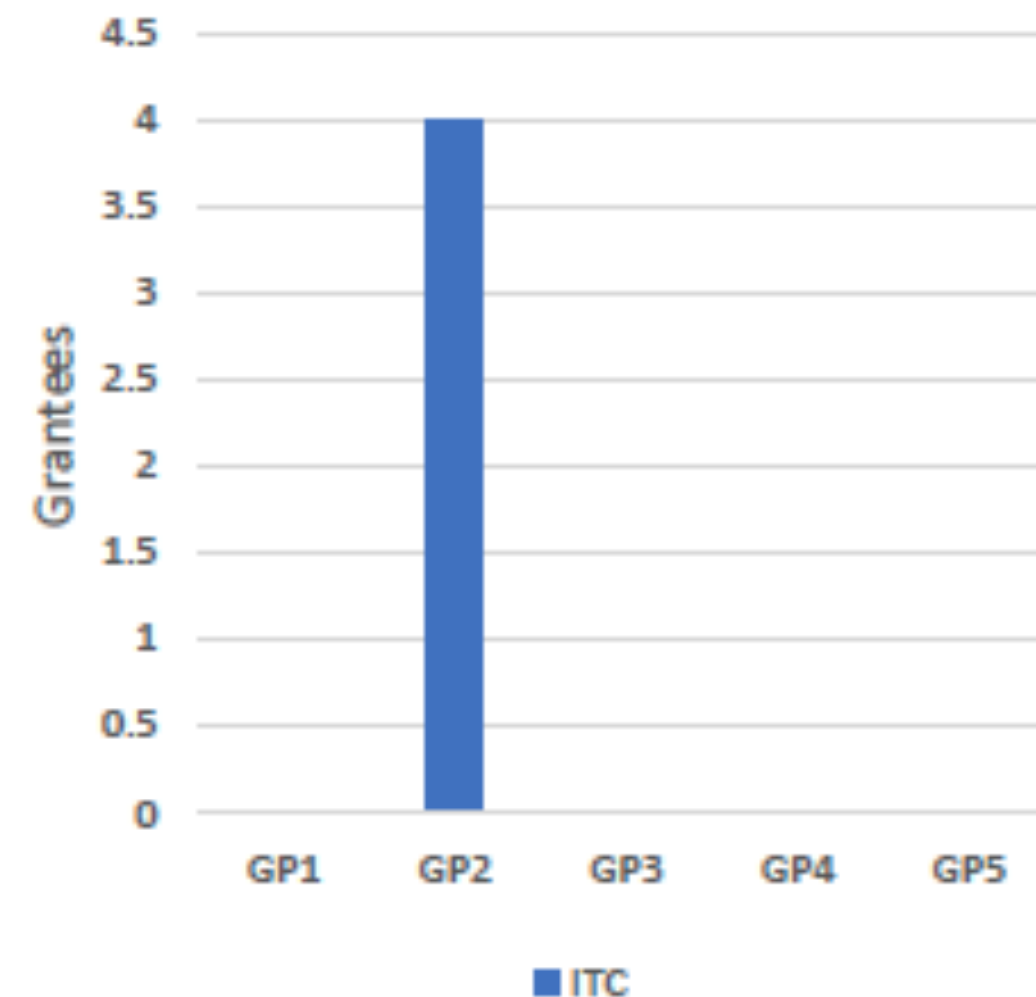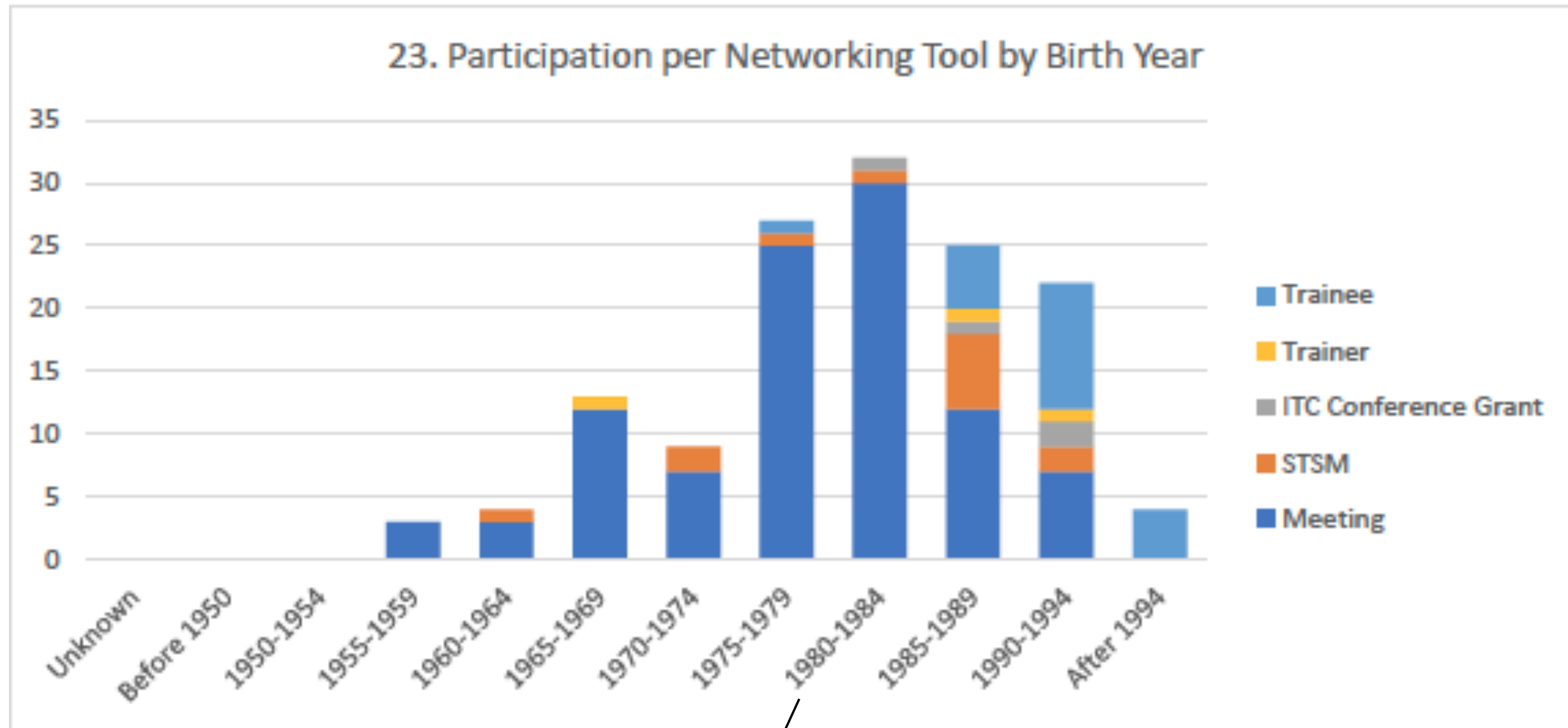 - GP1: 75% M - 25% F

Statistics for ITC

Statistics for age