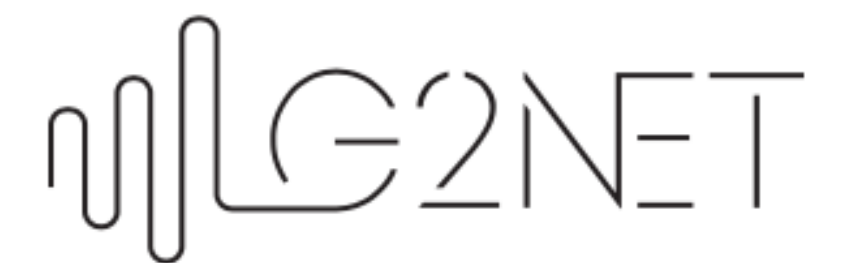


# Diversity Advisor report

Agata Trovato



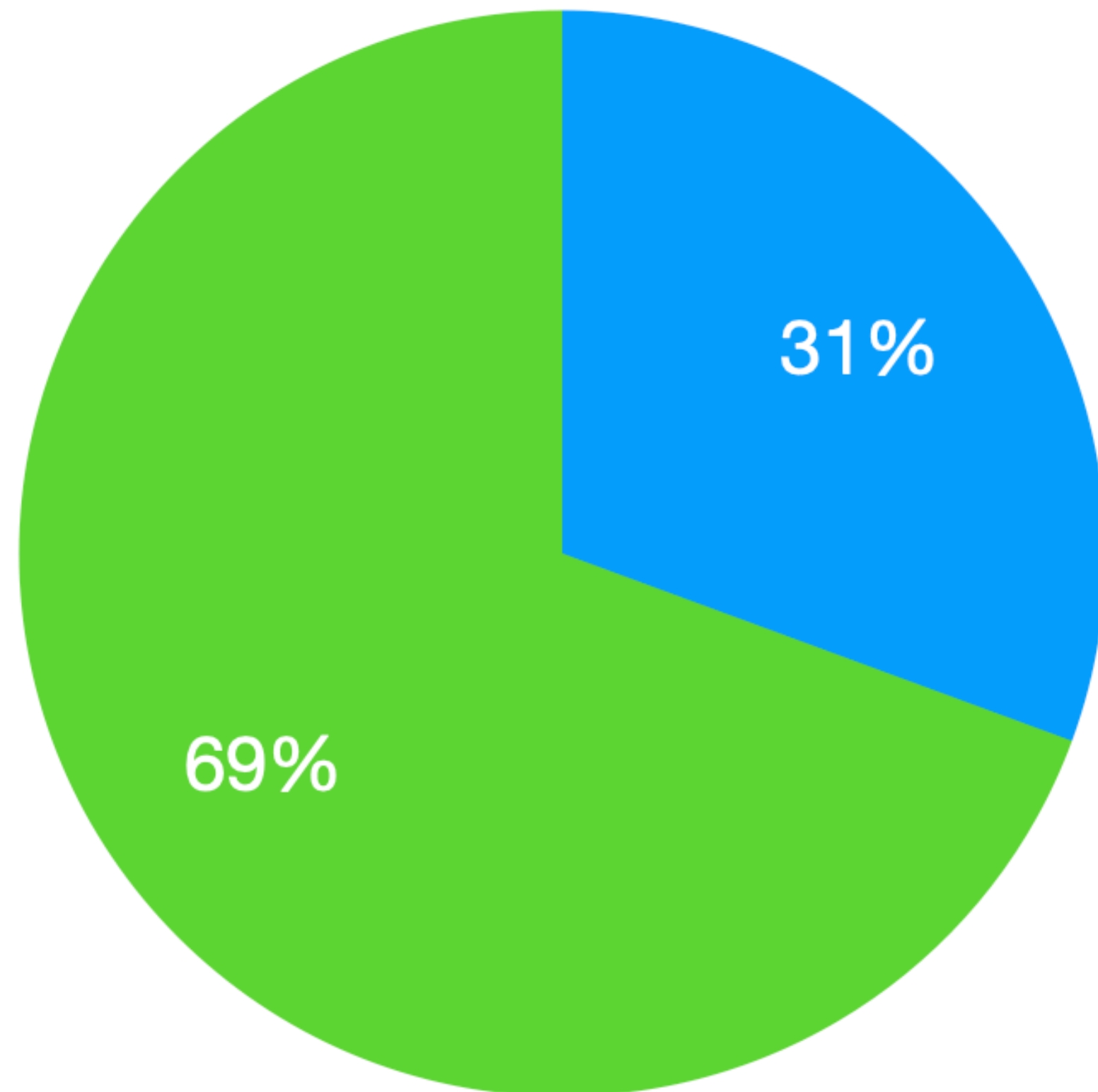
*MC hybrid meeting  
9th June 2022*



# Gender statistic of the last meetings

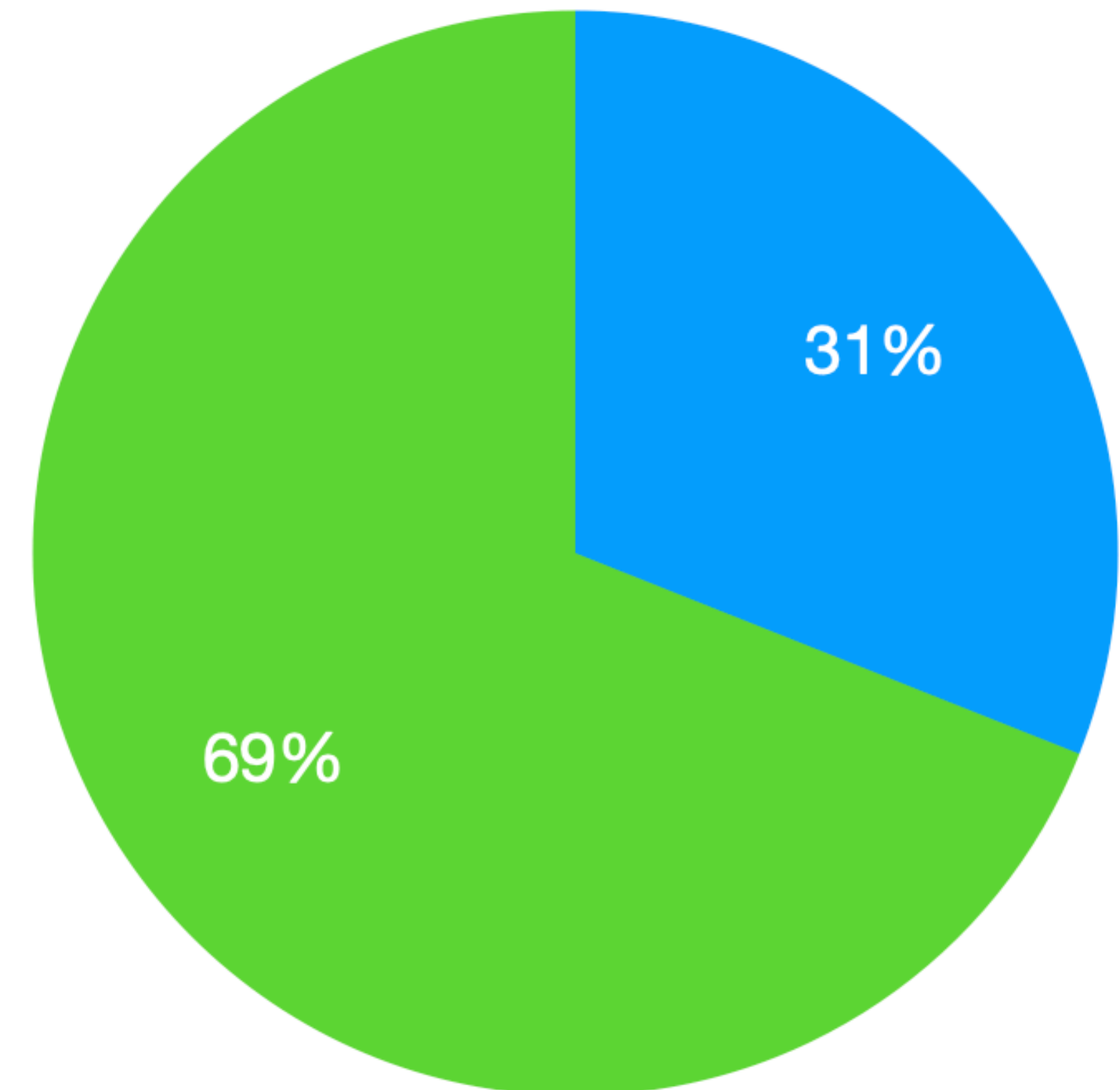
WG1 meeting  
(from list of participants, 49 in total)

● Women      ● Men



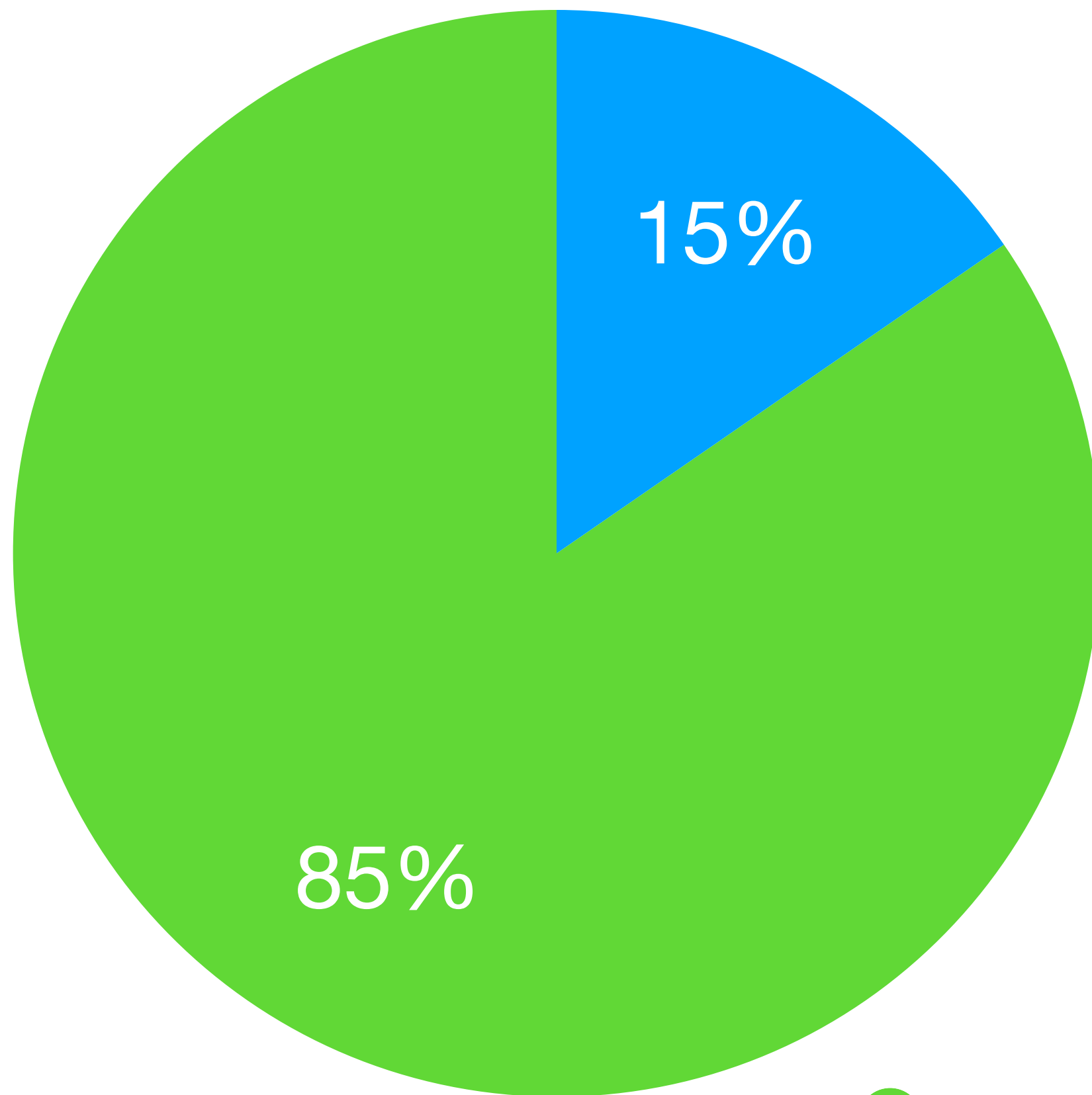
WG2-3 meeting  
(from list of participants, 29 in total)

● Women      ● Men



# Gender statistics in previous events

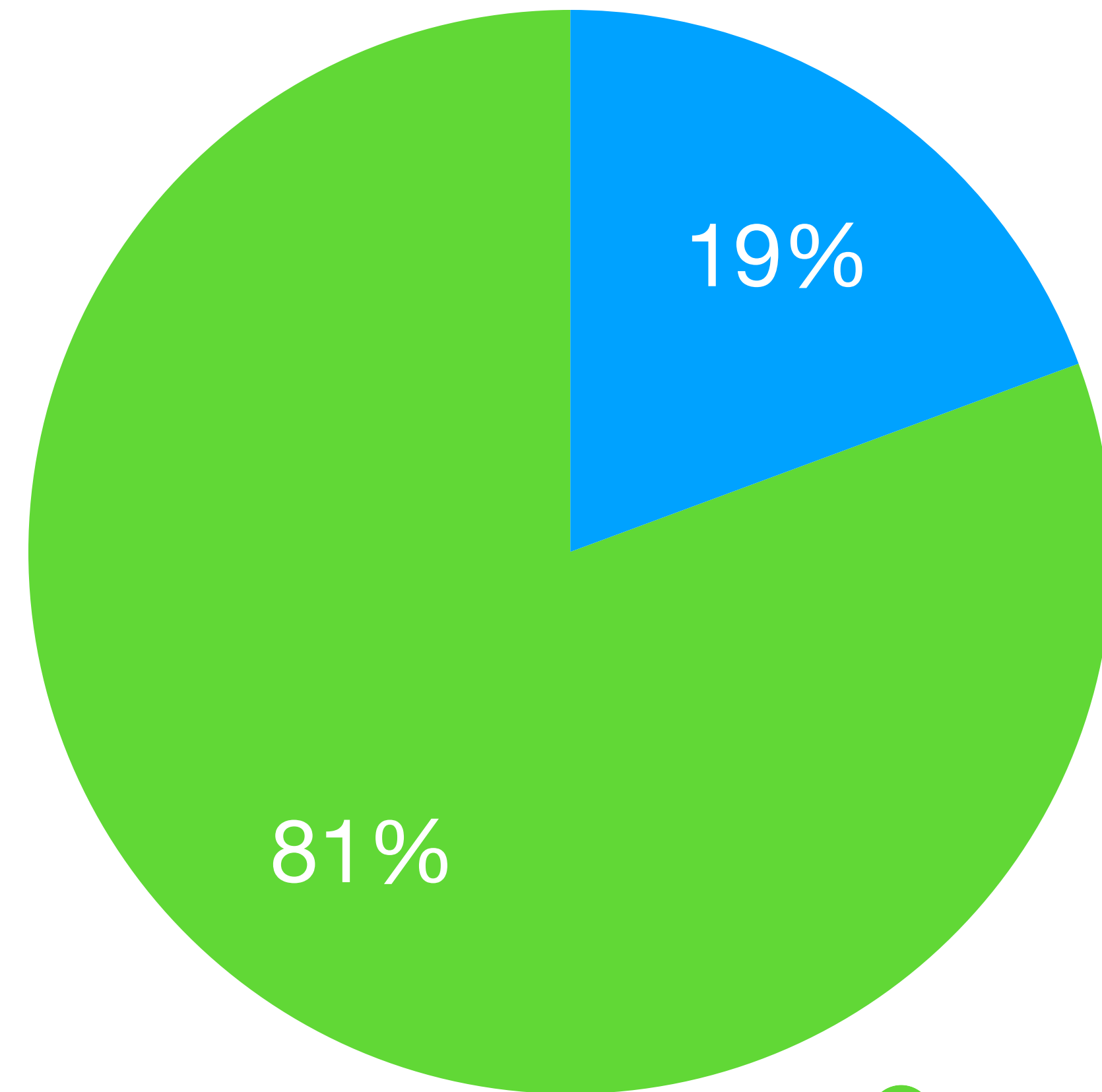
GW-Mull (based on survey)



● Women

● Men

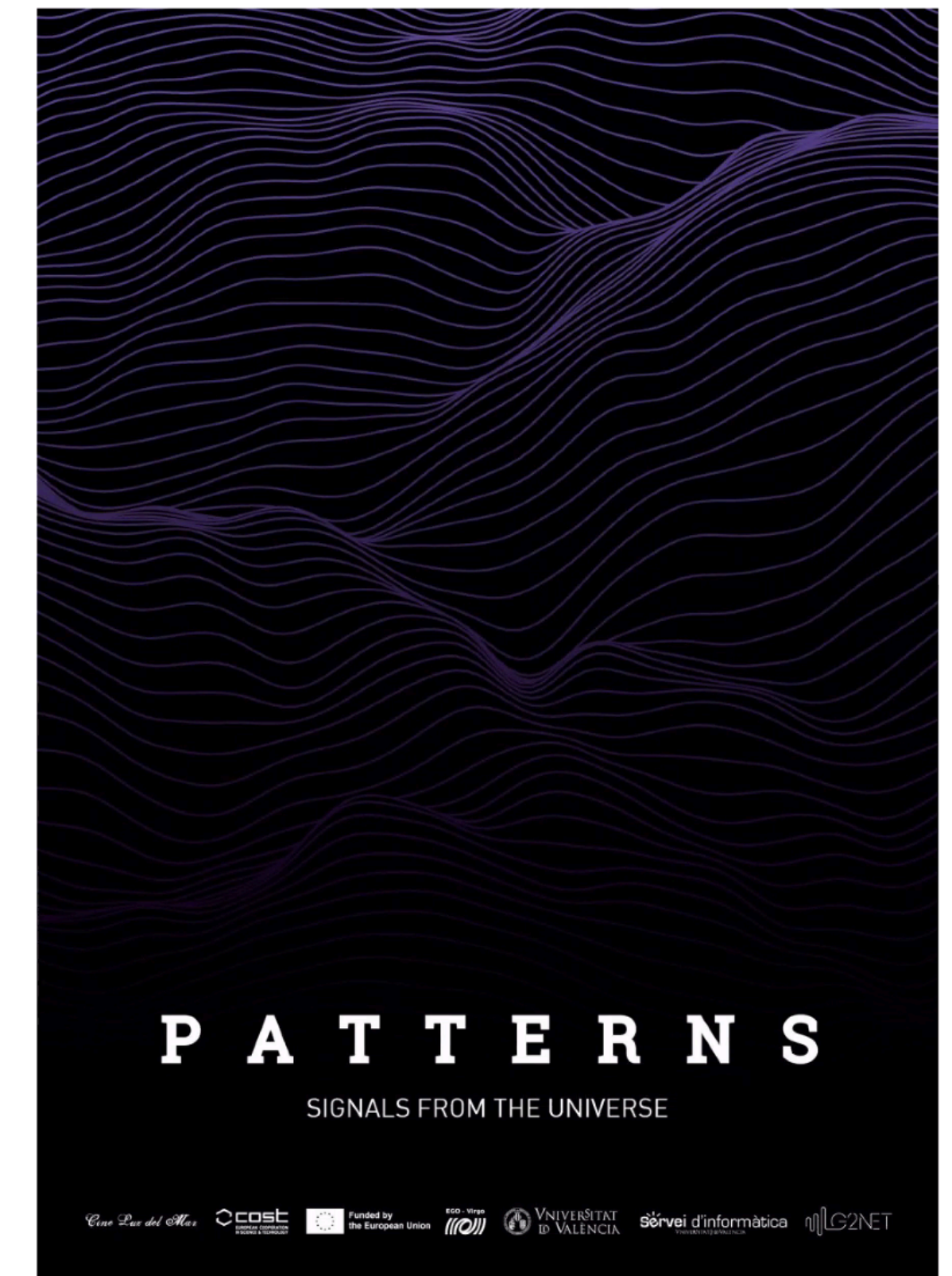
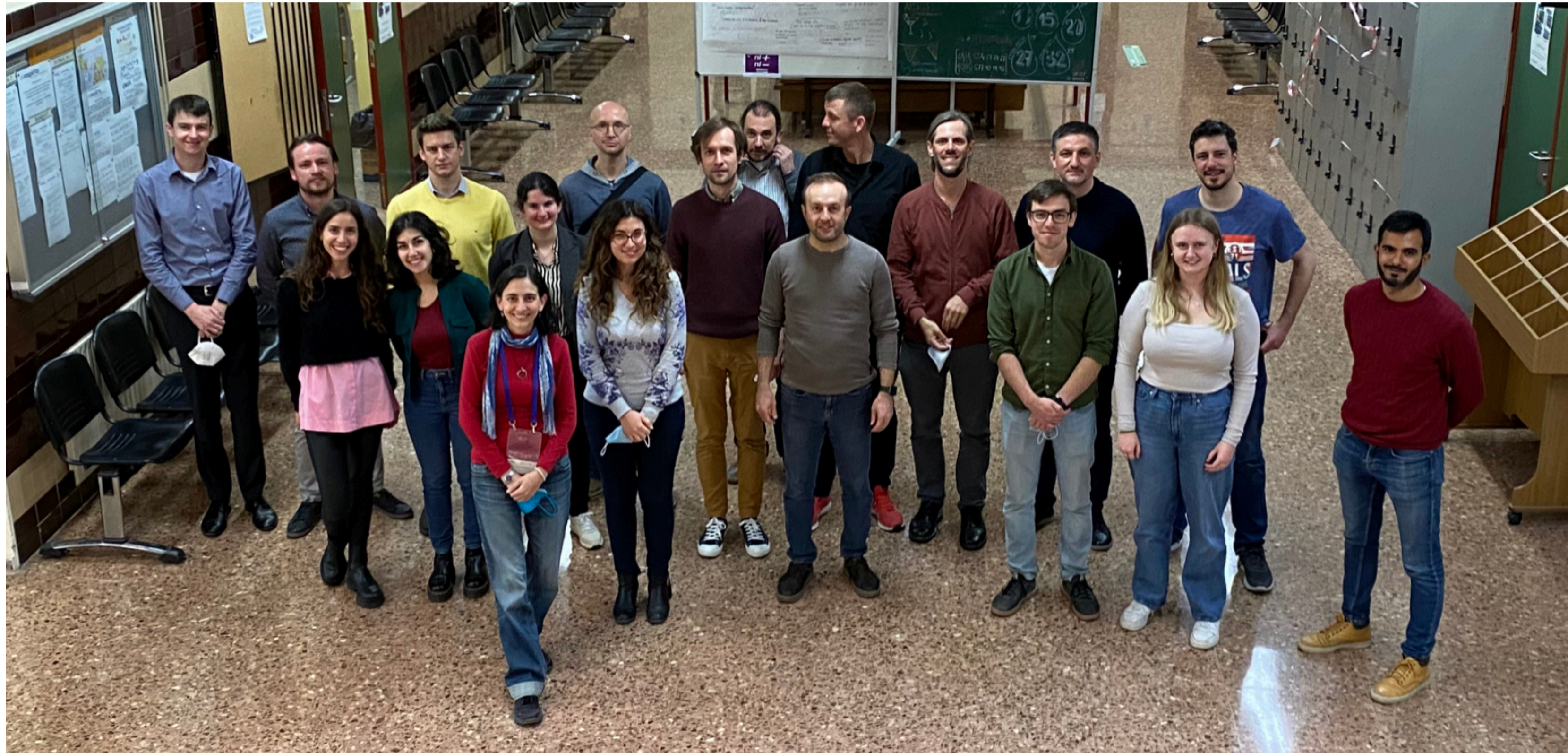
WG3 school (based on participants)



● Women

● Men

# G2net outreach video: shown at the WG1 meeting



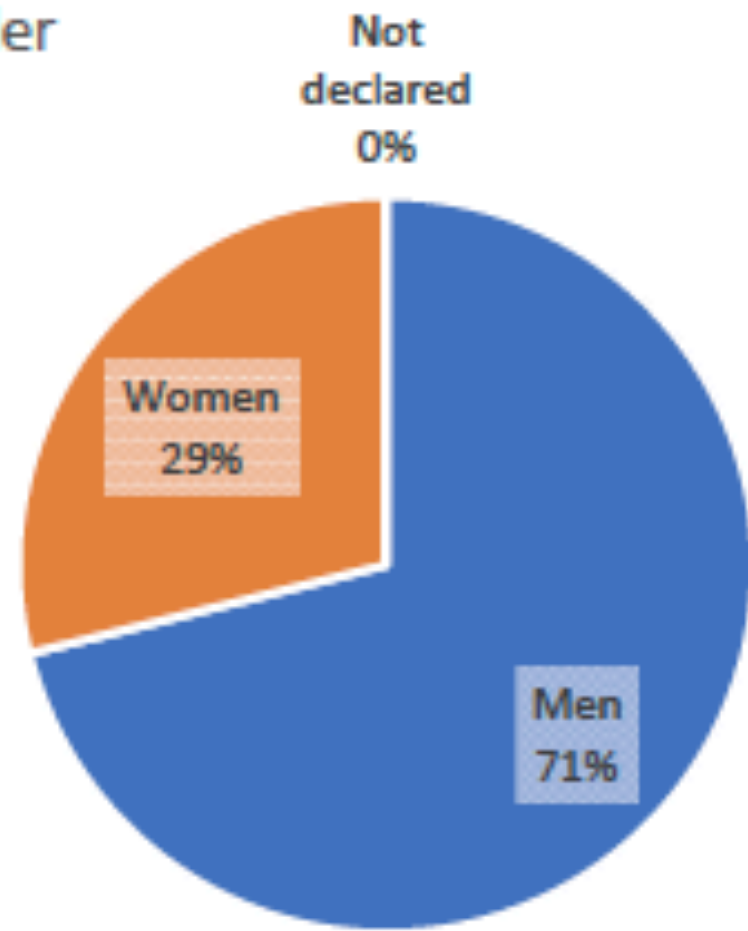
Protagonist of the video is a young female scientist!

# Conclusion

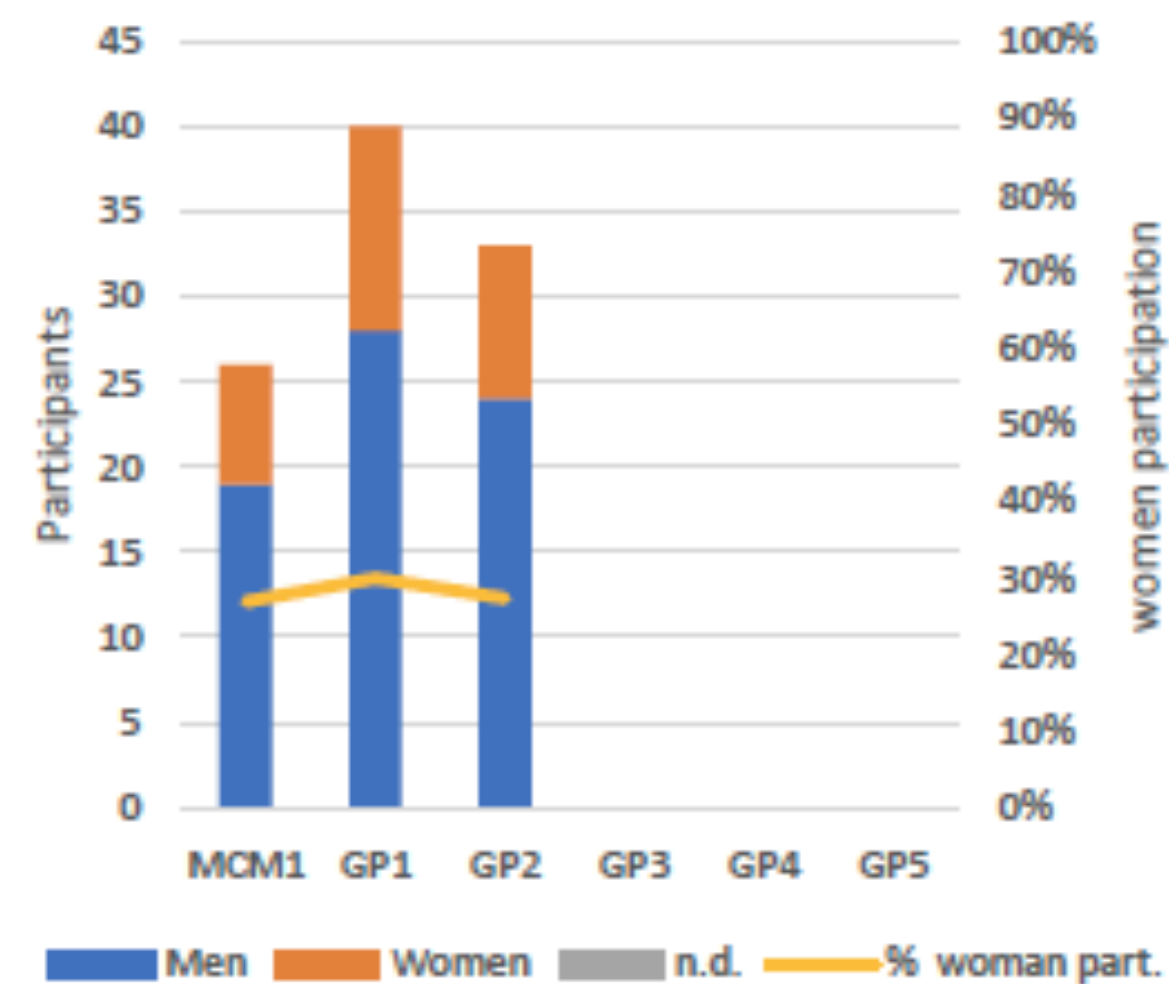
- In general diversity is monitored and assured when possible
- Gender balance is a general problem of STEM disciplines
  - Last workshops seems more balanced
- Possible activities at the next schools/workshops (in person!)
- Proposed webinar (as Letizia Jaccheri): Catherine Jeanne Cesarsky
  - [https://en.wikipedia.org/wiki/Catherine\\_Cesarsky](https://en.wikipedia.org/wiki/Catherine_Cesarsky) —> president of the International Astronomical Union (2006-2009), the director general of the European Southern Observatory (1999–2007). In 2017 Chairman of the Board of the Square Kilometre Array radio telescope project.

# Statistics for Gender balance

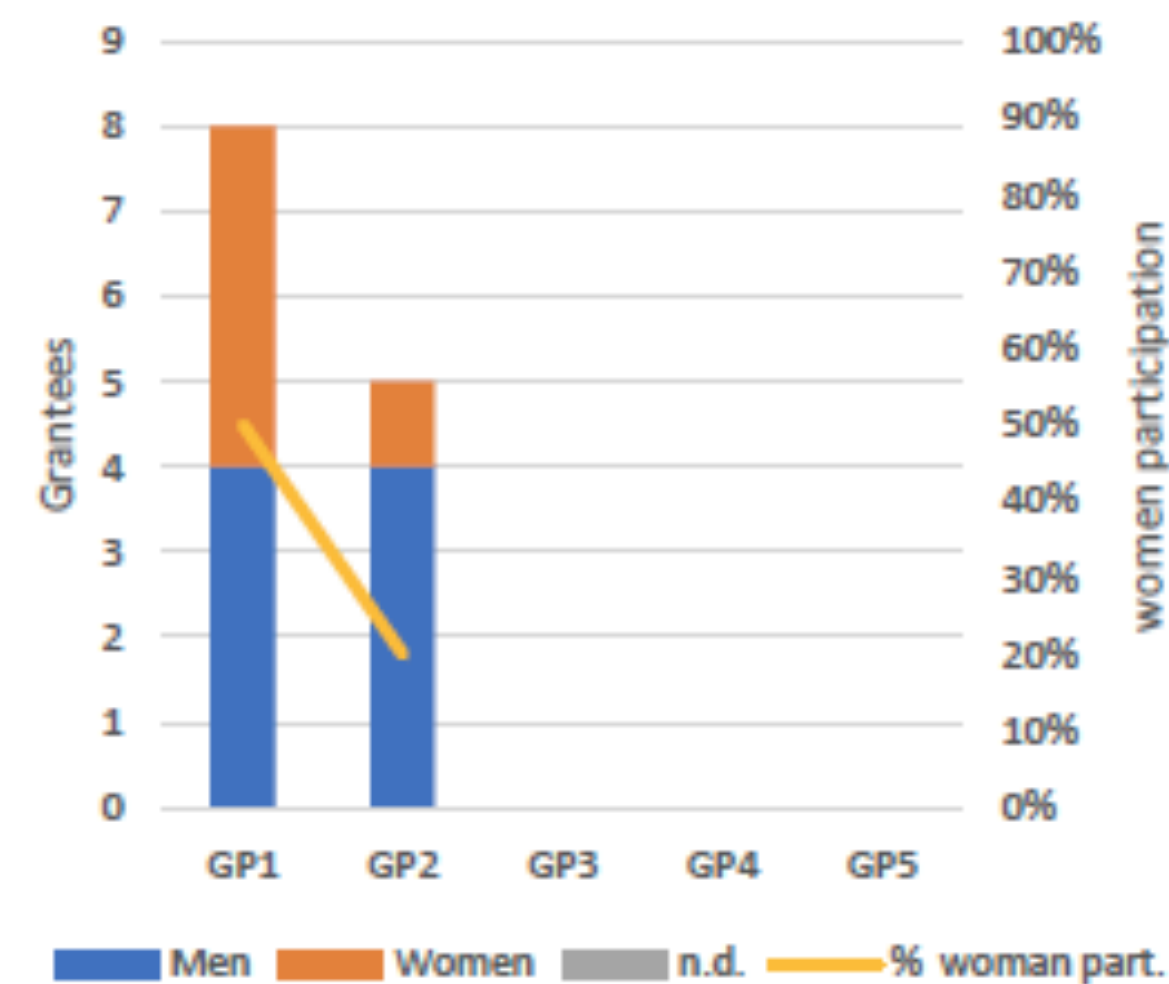
16. Participations by Gender



17. Trend Meeting Participation



18. Trend STSM Participation



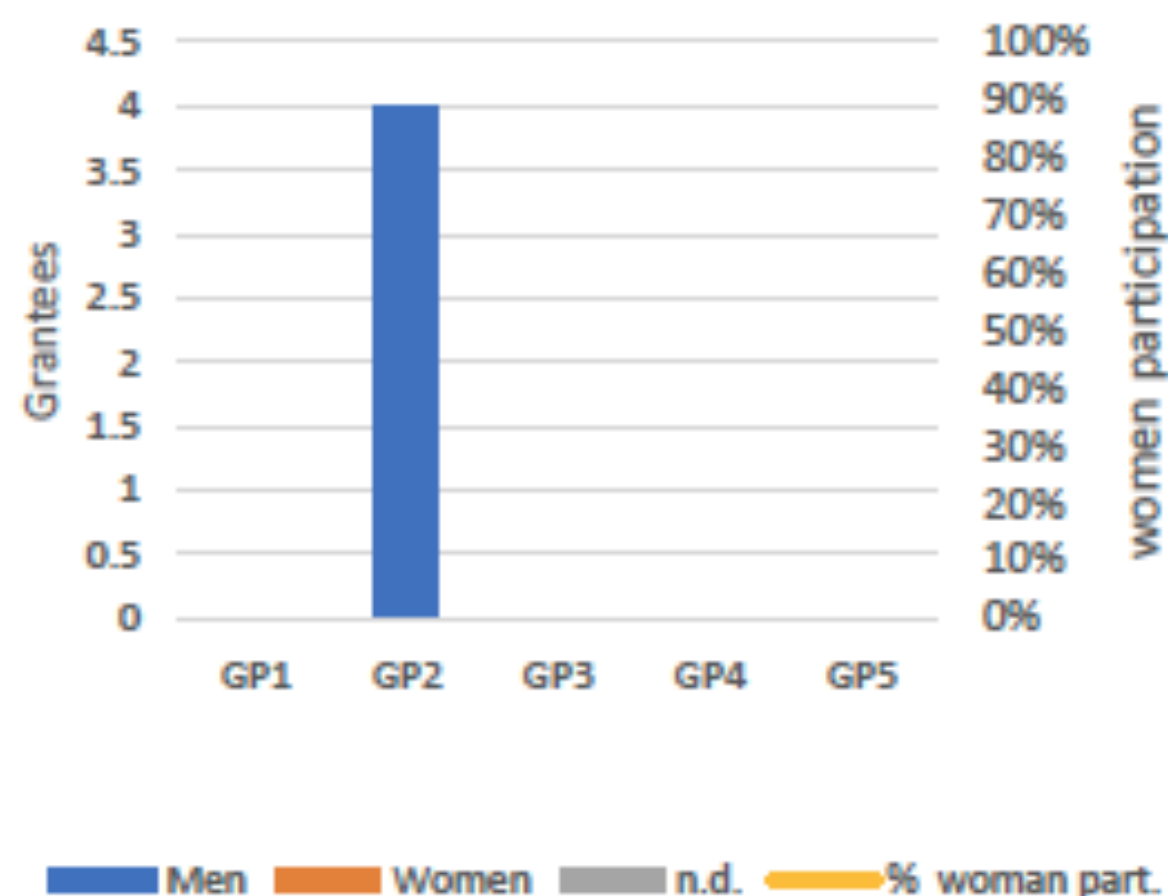
• **Meeting participation**

- MCM1: 73% M - 27% F
- GP1: 70% M - 30% F
- GP2: 73% M - 27% F

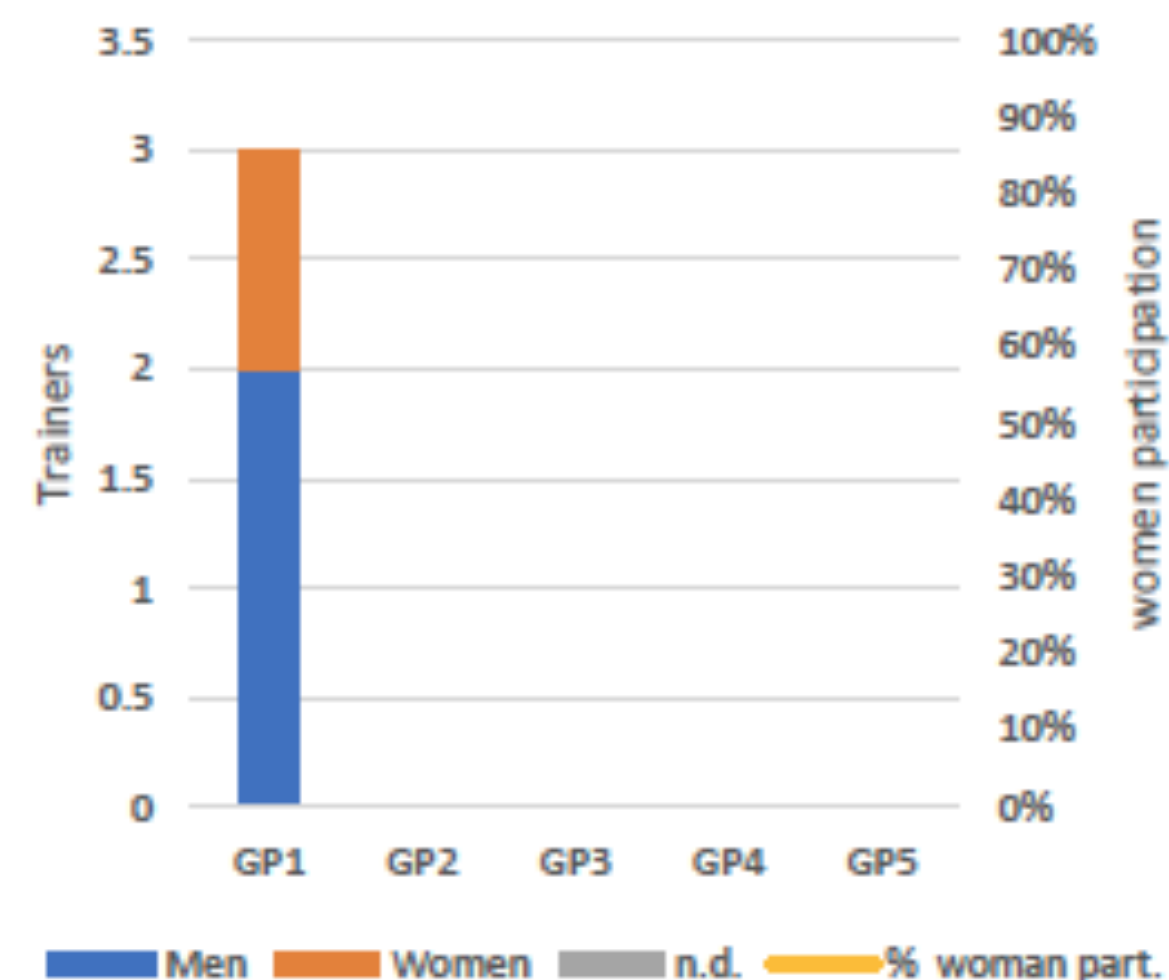
• **STSM participation**

- GP1: 50% M - 50% F
- GP2: 80% M - 20% F

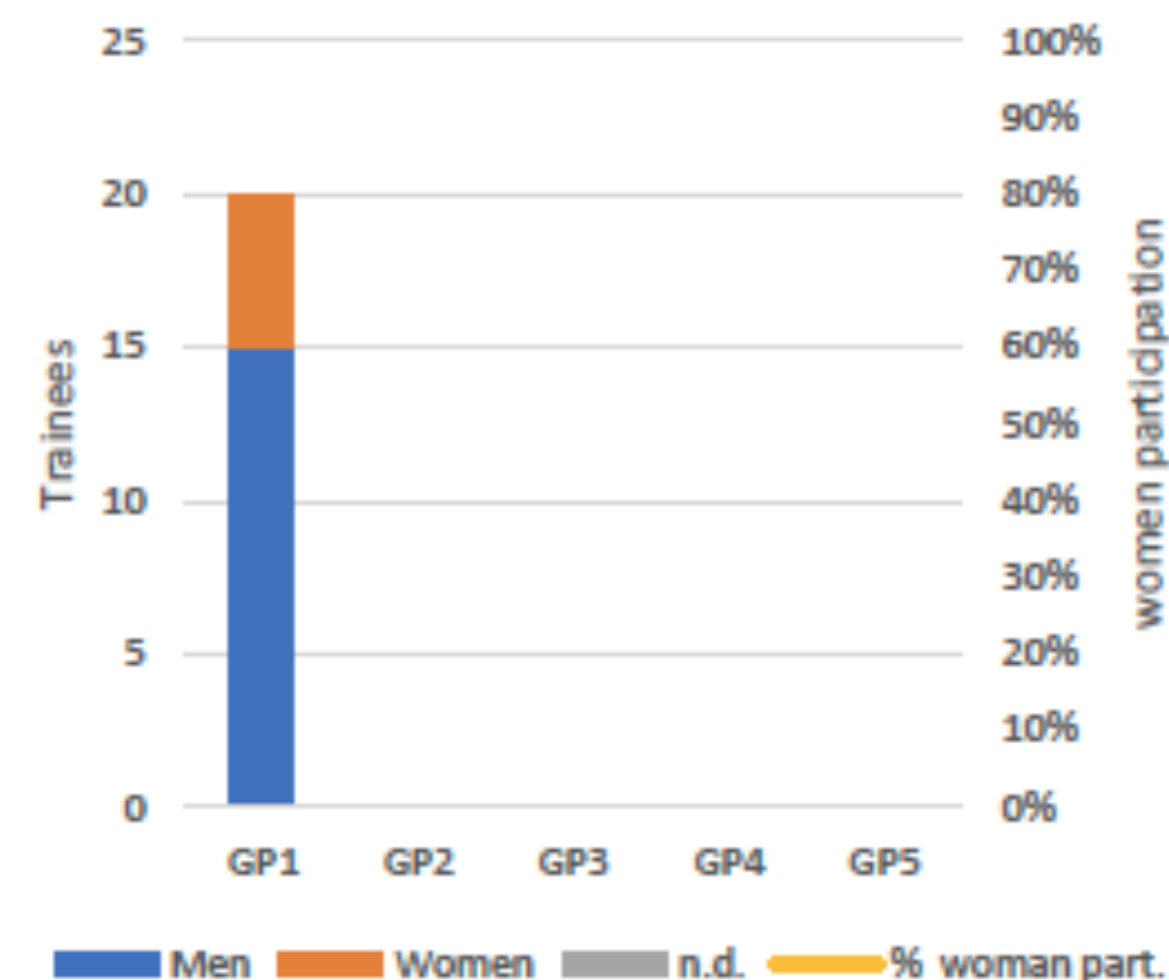
19. Trend ITC Conference Grant



20. Trend Training School - Trainer



21. Trend Train. School - Trainees



• **Trainer**

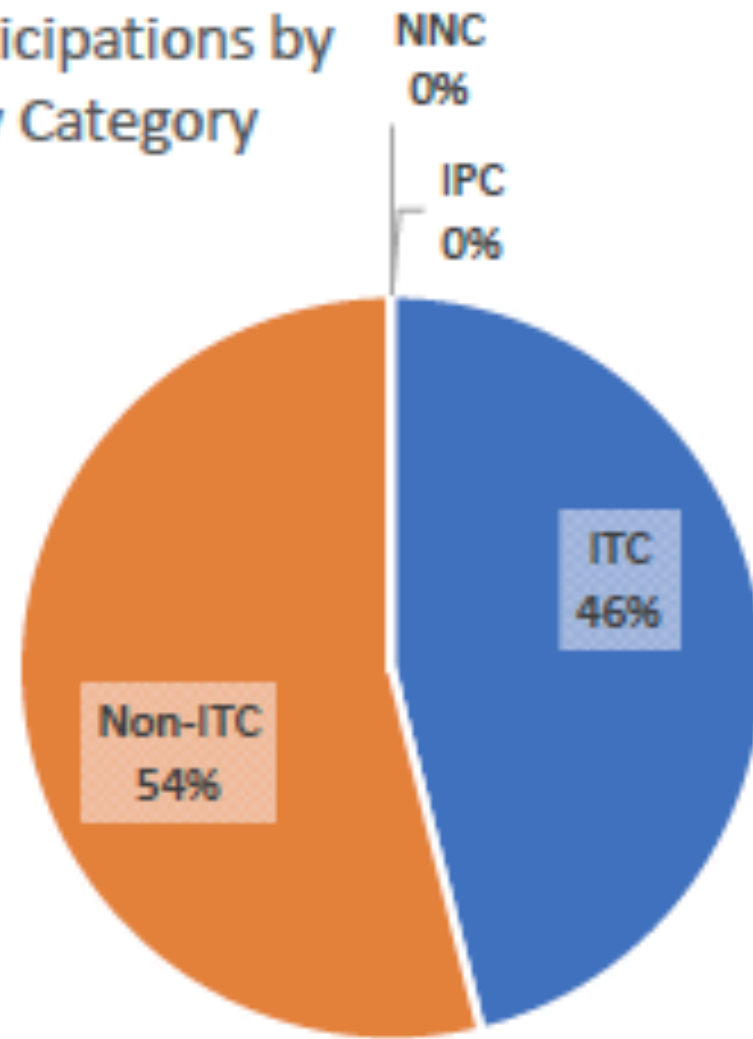
- GP1: 66% M - 33% F

• **Trainees**

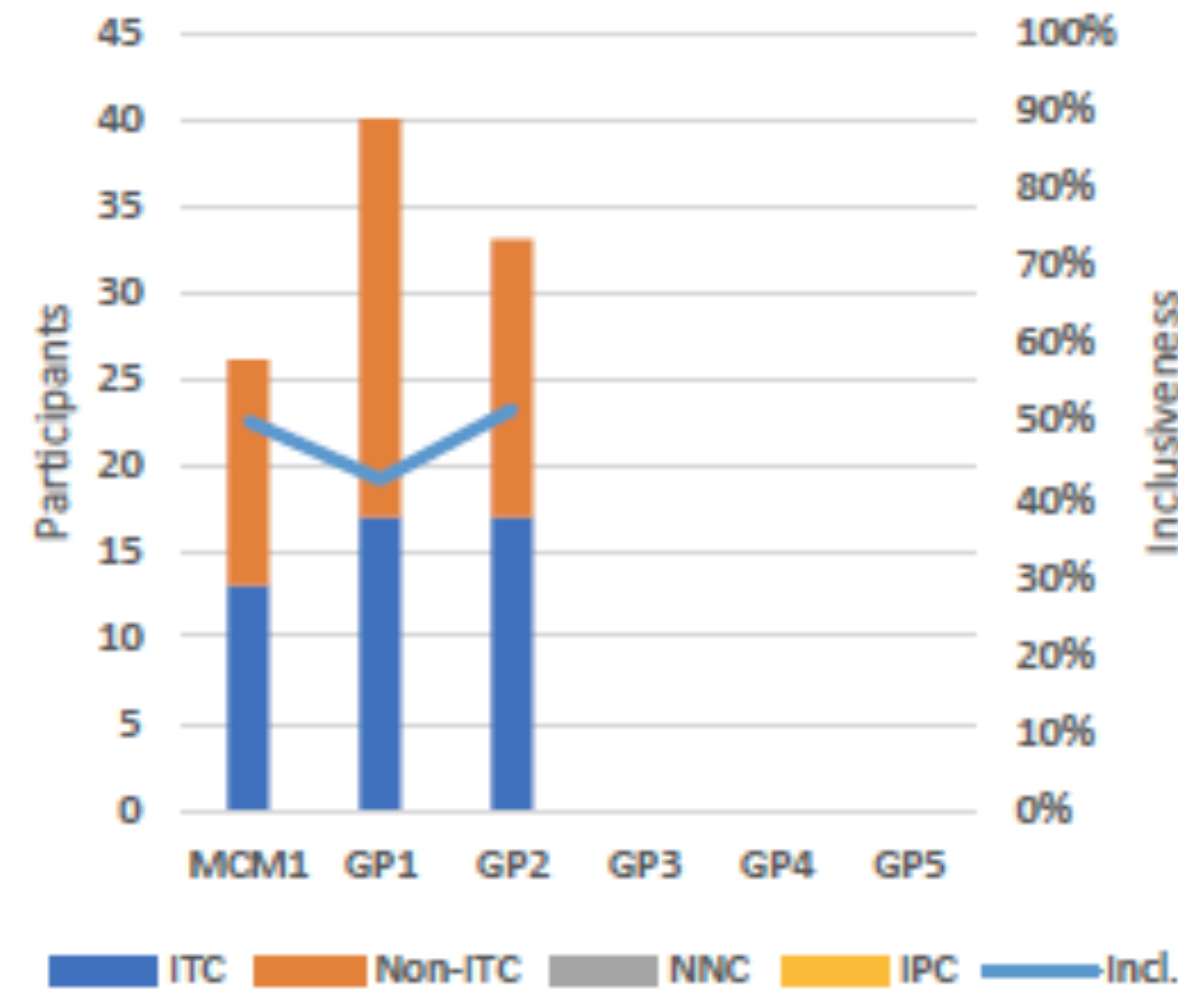
- GP1: 75% M - 25% F

# Statistics for ITC

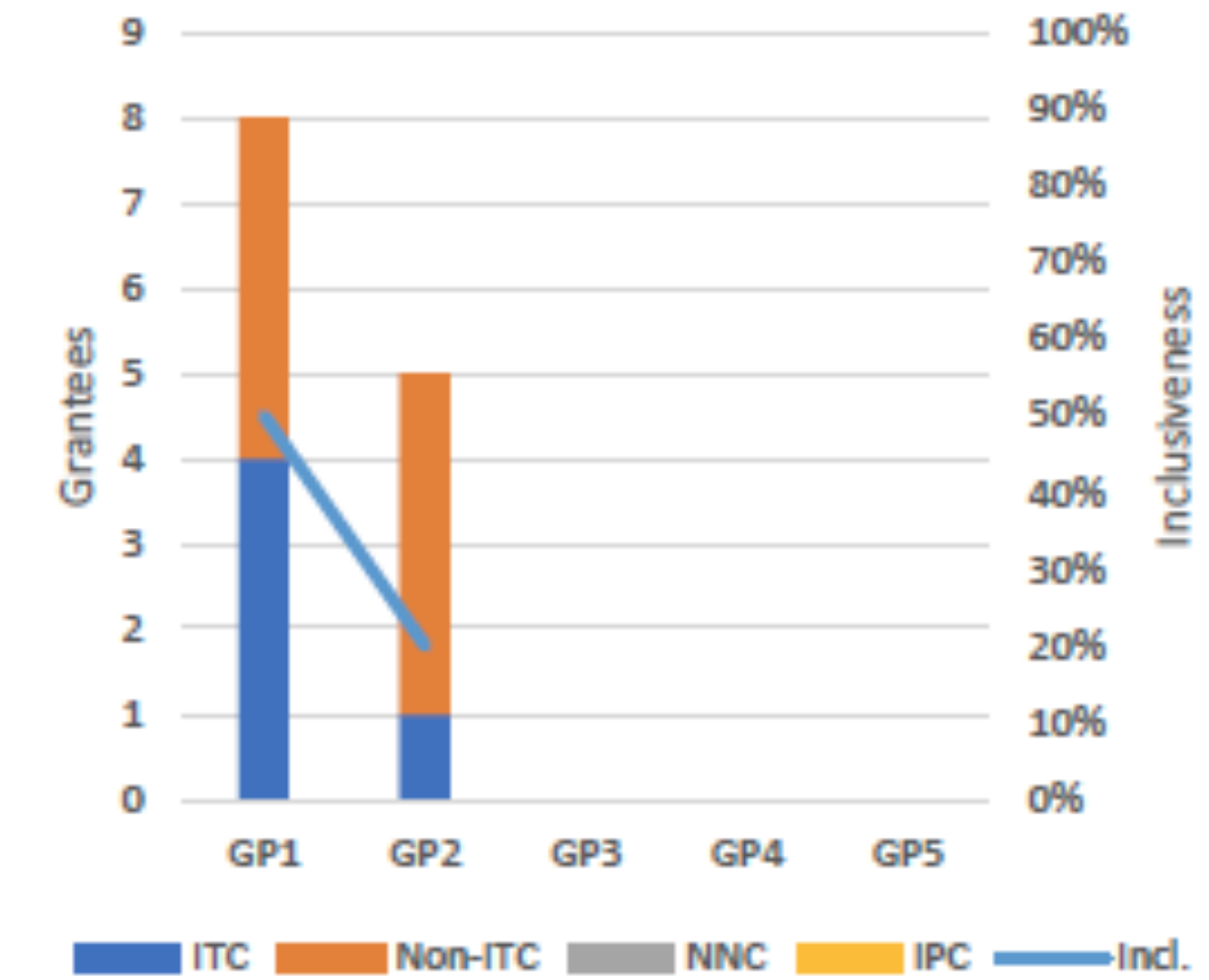
10. Participations by Country Category



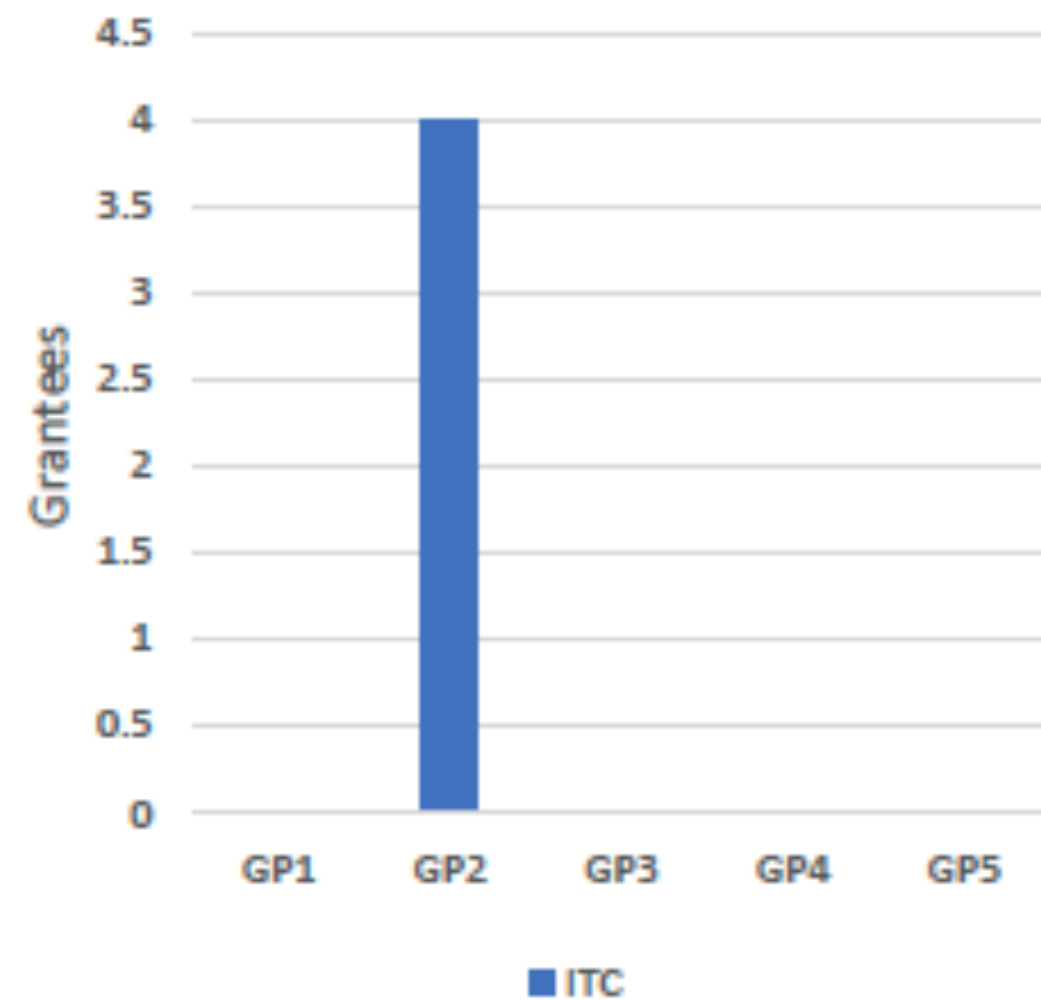
11. Trend Meeting Participation



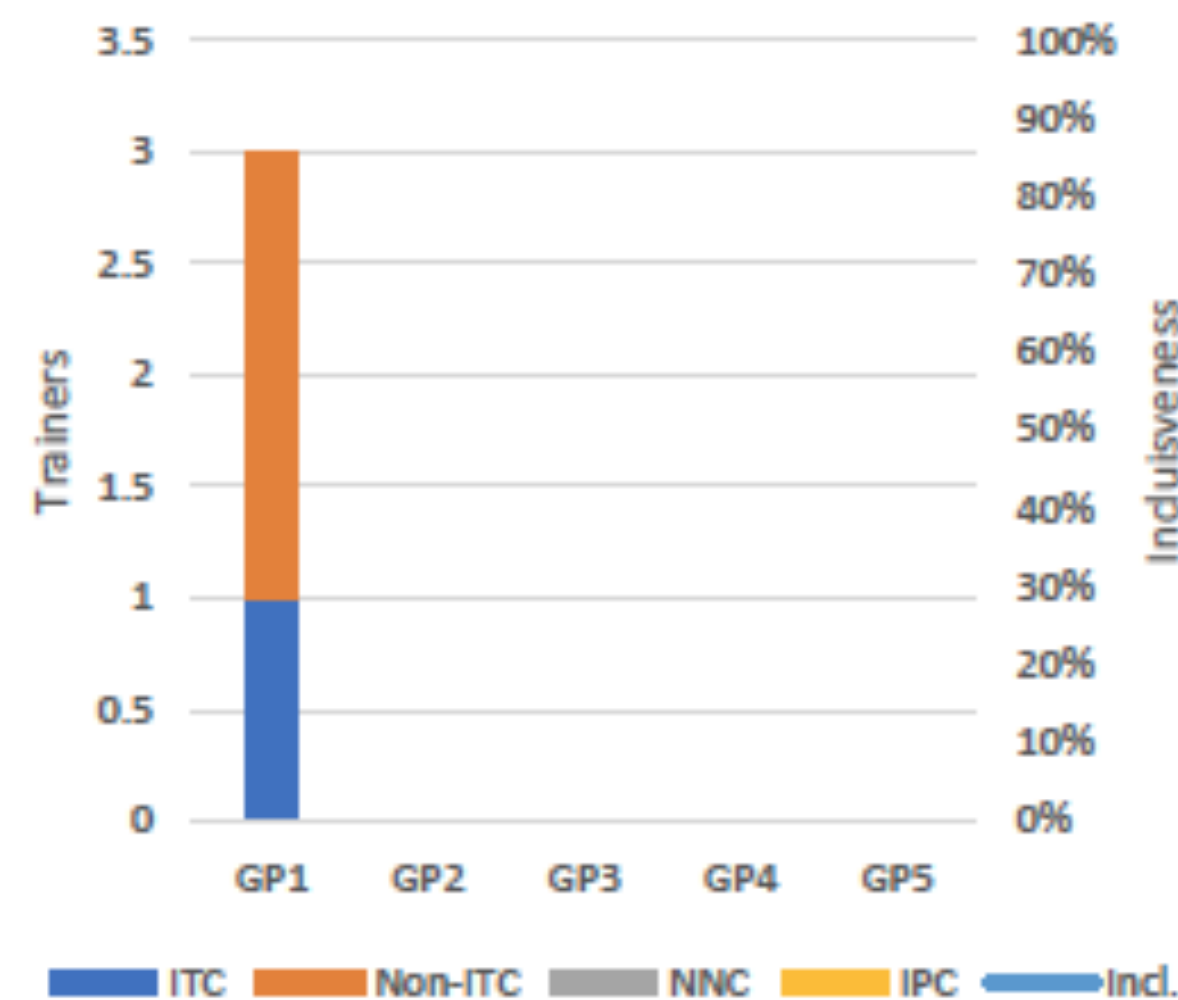
12. Trend STSM Participation



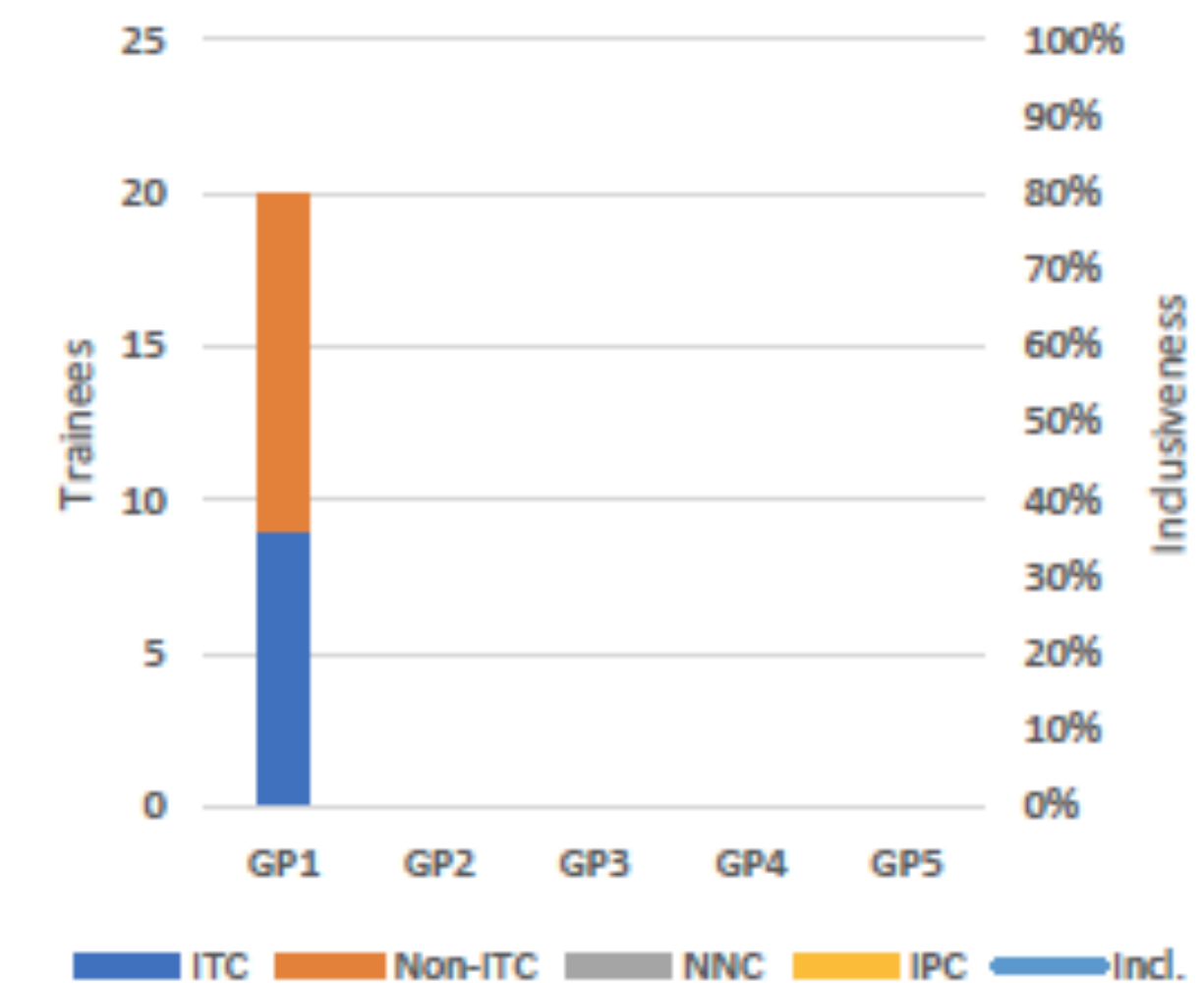
13. Trend ITC Conference Grant



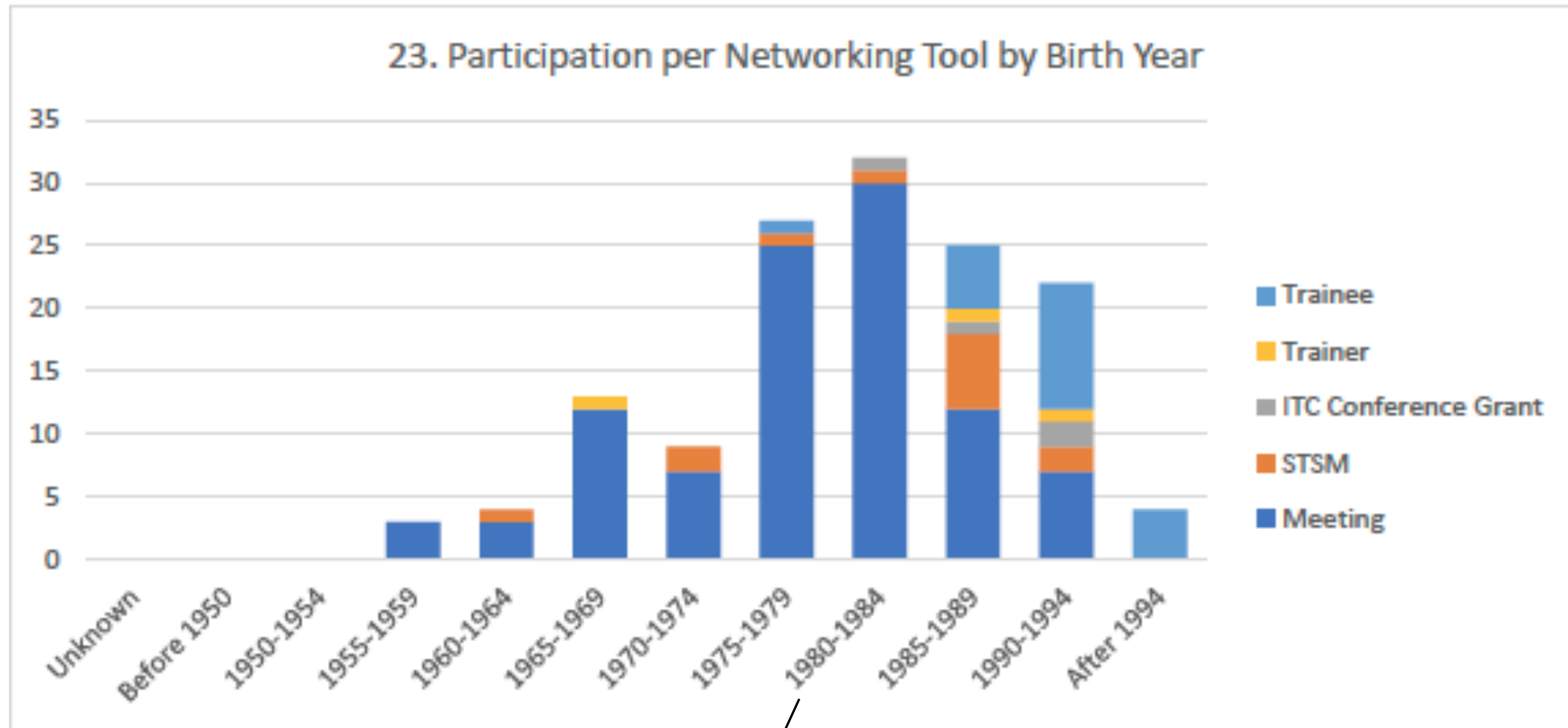
14. Trend Training School - Trainer



15. Trend Training School - Trainees



# Statistics for age



37 - 41 years old