

## Proposal to develop a more detailed commissioning package, for the restricted VSC 08.06.2022 (to be voted on)

### Take time to develop a full package

The idea of a package of interventions to address the commissioning delays is good in principle. The proposal presented by the spokesperson uses this terminology, but does not work out the details of the full package and has a strong emphasis on the initial negative action, the forced removal of the commissioning coordinator. This step would remove not only a key expert but also create a disruption which needs to be carefully compensated by other means. We propose to accept some extra delay (a few weeks, much less than the latest shift in the start date of O4) to work out a more comprehensive package.

### Small team to develop the plan

The VSC so far failed in organizing sufficient extra support at the top level. The reason could be a mismatch between what the groups are able to provide and what can be integrated easily in the current commissioning team. Several suggestions to address this have been made but then not been investigated in detail. We propose for the VSC to set up a small and fast-working team of senior experts to develop a detailed plan for a task force or a similar effort to support the instrument (identify named individuals and develop custom plans for how they can be best used, give them the authority to act).

### Review the project organization

Commissioning is a core effort of the project and collaboration, and the topic has engaged the management of both entities frequently during the last months. If the commissioning process can be improved by a change in organization, this most certainly cannot be implemented by only replacing one (junior) lead in an otherwise unchanged system. For example, we must look into which key people are missing or distracted by other responsibilities and develop mitigating actions which can actually be implemented in a short time.