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*Introducing the*  
**Early Career Scientists Support committee**

Anna Green,  
Katharina-Sophie Isleif  
*for the ECSS*

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# Who are we?

The first 'task force'-style committee:



**Chair: Anna Green**  
Postdoc  
*Nikhef / VU Amsterdam*



**Katharina-Sophie Isleif**  
Assistant Prof.  
*HSU, Hamburg*



**Mikhail Korobko**  
Staff scientist  
*University of Hamburg*



**Biagio Lucini**  
Professor  
*Swansea University*



**Angélique Lartaux**  
Staff scientist  
*IJCLab, Orsay*



**Barbara Garaventa**  
Staff scientist  
*INFN Genova, Italy*



**Miquel Miravet-Tenes**  
PhD Student  
*Universitat de València, Spain*



**Francesco Bianchi**  
Staff engineer  
*INFN Perugia, Italy*

**Nicola Tamanini**  
Senior research staff  
*Laboratoire de 2 infinis, University  
of Toulouse, France*

**Carla Braitenberg**  
Professor  
*University of Trieste, Italy*

# Our Mandate

Currently in the bylaws...

The [ECSS]'s mandate is to **support early career scientists** who are members of the collaboration. Early Career Scientists are **students or scientists with less than 6 years after PhD**. The mandate of the Committee will be elaborated by the CB, once formed. An indicative list of tasks could be extracted from previous GW collaborations, like Virgo or LSC.

The members of the ET Early Career Scientists (ECS) Support (ETECS) Committee will be **elected bottom-up by the ECSs**

Our thoughts: 1. *who are the early careers people in ET?*

- ETMD: (at least) **40%** of the collaboration is in their early career (~600 students and postdocs, of ~1600)
- Not all early careers ET members are scientists; and 6 years post-PhD is a bit restrictive - treat this as a guideline rather than a rule

# How we see it

## **Community**

Supporting your growth within ET, helping newcomers feel welcome and understand how ET works

## **Advocacy**

Ensuring the perspectives of Early Career folk are heard at meetings and in ET decision making

## **Supporting your next career steps**

Skills development opportunities, advertising jobs/grants, promoting recognition for ET work

...are we missing something? Let us know!

# Our plan

## 2024: "Formation Phase"

1

### Define the ECSS

Identify the ECS ET community,  
Update & clarify the mandate,  
Define the committee structure  
Work with GWECS,  
learn from LAAC/VECS/others

2

### Create a forum & focus point for ET ECSs

Web presence (wiki),  
Communication channels,  
Support ECS events at meetings

3

### Identify the specific needs of ET ECSs

To represent you, *we need your input!*  
Feedback at ET events (+survey?),  
Develop a safe mechanism for ECSs  
to share feedback with wider ET

## 2025+: Start new committee structure & activities you request

(likely includes first ECSS elections)

Some ideas: ECSS activities at meetings, 'beginners guide to ET', training opportunities, tools to help address 'getting an ET job', ECS inclusion in ET management committees, ...

# Get involved!

We're just an initial group tasked with kicking things off, but we want your input to do this in the right way...

**Contact us** any time by email at  
[et-ssb-ecss@et-gw.eu](mailto:et-ssb-ecss@et-gw.eu)

Check our **wiki page** for updates:  
[SSB/EarlyCareerScientistsSupportCommittee](#)

## This afternoon:

*reach out to us (Katha, Mikhail  
Francesco) at the BBQ!*

(Thanks to the LOC for creating this event!)

## Registration for early career social @ETsymp24

Join us for an informal social event on the last evening of the ET symposium (**Thursday May 9th**), especially organized for early career researchers. After the plenary sessions, we will gather in front of St. Janskerk and walk through the historic city center towards the river. Once we arrive, get ready to unwind and connect with fellow early career scientists while enjoying a BBQ buffet on a terrace directly at the Maas **starting at 7pm**. The costs for the BBQ are **25€ per person**, drinks can be purchased separately at the bar of [Stayokay hostel](#). The buffet includes grilled vegetarian and meat options as well as several salads, baguette and sauces.

Your registration for the event will be finalized after paying the fee for the BBQ and you will receive a ticket for the event at the registration desk of the symposium. Please transfer the fee to the following bank account.

**IBAN: NL89ABNA0100025552**

**BIC: ABNANL2A**

**Beneficiary: NWO I INZ NIKHEF**

**Reference: ETSYMP2024/EarlyCareer/[your name]**