

EGO Director

EGO/Virgo Governance Implementation Committee

Recommendation from the review committee

The EGO Director is responsible for all activities at the EGO site and is the final authority for all decisions concerning the functioning of the Virgo interferometer on site. Therefore, it is mandatory that the recruitment of future EGO Directors is carried out through an international call and evaluated by a search committee. He/she should be selected for his/her management skills as well as for his/her expertise in the field of GW and interferometry. The Virgo Collaboration should be closely involved in the selection of the EGO Director.

Role of the director in the EGO Statues

Article 18 THE DIRECTOR

1. The Director is the legal representative and chief executive of the Consortium. He/she has the signatory powers of the Consortium. He/she can be assisted by one or more deputy directors. For specific or generic acts or categories, the Council may authorize the Director to give power of attorney to the deputy directors.
2. The Director is appointed by the Council for a period of maximum five years, chosen among individuals with managerial capacity and specific experience in those matters falling in the domain of the Consortium.
3. The Director implements all Council decisions. He/she attends the Council meetings in a consultative capacity. He/she directs and co-ordinates all the activities of the Consortium, in accordance with Council decisions. He/she is in this respect responsible to the Council.
4. The Director shall submit to the Council:
 - a) the annual report on the Consortium's activities;
 - b) the accounts of the previous financial year;
 - c) an estimated budget and staff plan for the coming financial year in accordance with the financial rules;
 - d) the scientific program, financial and staff plan for the medium and long term.

Steps to appoint a new director

- Agreement on the profile of the director
- Composition of a search committee :
 - Representatives of EGO Council
 - Representatives of the Virgo Collaboration
 - External members
 - HR expert as observer
- Call for candidatures (6 weeks?)
- Selection of Interview list
- Interviews to be conducted
- Proposal to EGO Council
- Overlap time of incoming director with current director

Overall the procedure will take roughly 1 year

- Current practice mandate of 3+2 years
 - Council needs to decide on prolongation or new call
 - If we can help (defining the profile, composition of the search committee), let us know, but primarily not our role
 - Our role: ensure that this point is treated by the instances concerned